**Community Restorative Justice Ireland**

**JOB SPECIFICATION**

**Post: Community Development Officer**

**Key Skills and Qualifications:**

1. **Essential:**
   * A relevant degree or equivalent qualification in community development, public safety, or a related field.
   * Previous experience in community development or working in a safety-related field (e.g., community safety/ youth work).
   * An understanding of Policing of current community safety issues and crime prevention strategies in N.I.
   * Strong communication and interpersonal skills, with the ability to engage effectively with diverse groups.
   * Ability to plan, organize, and implement community initiatives and programs.
   * Experience in working with multi-agency teams and stakeholders.
   * Experience of writing reports and able to work under pressure to meet deadlines.
   * Competent use of Microsoft Office
2. **Desirable:**
   * Understanding of local governance, statutory agencies, and the criminal justice system in Northern Ireland.
   * Knowledge of local cultural and socio-political issues impacting community safety.
3. **Personal Qualities:**
   * Strong problem-solving and analytical skills.
   * Ability to work independently and as part of a team.
   * Passionate about improving community safety and fostering community development.

**Working Conditions:**

* Occasional evening and weekend work may be required to attend meetings or community events.
* Access to a full driving license and use of a vehicle may be beneficial.