



PEACEPLUS

Northern Ireland - Ireland

Co-funded by the



European Union



UK Government



YOUTH INITIATIVES

Job Description

Strive Youth Support Worker (Downpatrick)

Summary of Main Responsibilities

The Strive programme is Include Youth, New Start, Youth Initiatives NI and Alternatives NI contribution to the Peace Plus Children and Young People's Programme, aiming to "To enhance the capacity of young people to form positive and effective relationships with others of a different background, develop their confidence and future potential, and make a positive contribution to building a cohesive society." The outcomes of the programme are focused on good relations, personal development, citizenship, employability and positive progression.

The Downpatrick Youth Support worker will be closely involved in integrating the Strive programme and participants into the building of the wider YI Youth Community Hub in Downpatrick.

Key Tasks

1. To work closely with the Strive team, Expert by Experience volunteers, Communications Officer, and local community to recruit young people for the programme in line with the Strive recruitment plan.
2. To provide mentoring support to a caseload of young people as they progress through Strive.
3. To assist in the delivery of programme content to the cohort of young people.
4. To work intensively with young people involved in Strive to initiate, develop and complete a personal record including action plan and transitions plan.
5. To connect young people with their local communities through engagement with a range of providers and stakeholders with a particular focus on volunteering and citizenship activities.
6. To support the monitoring and evaluation of the project to ensure that the services offered meet the needs of young people.
7. To ensure that all work is underpinned by youth work values and that the young people are at the core of decisions that affect their lives.



PEACEPLUS

Northern Ireland - Ireland

Co-funded by the



European Union



UK Government



YOUTH INITIATIVES

8. To engage with and support the communications strategy for the programme.
9. To work collaboratively with the staff teams across the programme to ensure standardisation of approach and quality of practice.
10. To explore innovative ways of working in line with your organisation's expertise and share best practice across the partnership.
11. To be responsible for maintaining accurate records in line with organisational policy.
12. To ensure that all necessary information is recorded and stored appropriately with respect to confidentiality.

Work Pattern

The Strive Youth Support Worker has a flexible work schedule (37.5 hpw) based around set time blocks to include staff meetings, staff training, and regular project meetings. Normal work hours will be Monday - Friday and will range between 9am and 11pm. Weekends will be periodically expected for the benefit of young people. The worker will be based in the Downpatrick Youth Community Hub.

Support and Supervision

The Youth Support Worker will be responsible to the Downpatrick Area Leader and Management of Youth Initiatives. The Management Team has directive and co-ordinating responsibility overseeing the projects of Youth Initiatives. The Youth Support Worker will work closely with the Area Leader and Management Team in this aspect of project development.

Remuneration

Holidays: 20 days plus 9 customary days

Salary: £23,500 - £26,825