**Belfast Homeless Services**

Equal Opportunities Monitoring Form

|  |  |
| --- | --- |
| Job Title |  |

Belfast Homeless Services is committed to equality of opportunity for all staff regardless of age, sexual orientation, marital status, whether or not they have dependents, race, disability, perceived religious affiliation or political opinion. We select those suitable for employment and advancement solely on basis of merit.

Gender

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male |  | Female |  | Preferred other term. |  |

Marital Status

|  |  |  |
| --- | --- | --- |
| Single | Married | Other |

Please indicate the community to which you belong by ticking the appropriate box:

|  |  |
| --- | --- |
| I am a member of the Protestant Community |  |
| I am a member of the Roman Catholic community |  |
| I am not a member of the Protestant or Roman Catholic community |  |

The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial or long-term effect on a person’s ability to carry out normal day to day activities

Having read this definition, do you consider yourself as having a disability?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

What do you consider your ethnic origin to be?

|  |  |  |  |
| --- | --- | --- | --- |
| Black African |  | Pakistani |  |
| Bangladeshi |  | White |  |
| Chinese |  | Mixed Ethnic Group |  |
| Black Caribbean |  | Any other Ethnic Group |  |
|  |  | Please Specify |  |
| Irish Traveller |  |  |  |

You are not obliged to answer the questions on this form and you will not suffer any penalty if you choose not to do so. All information is strictly confidential.