

**APPLICATION FOR EMPLOYMENT**  
**CHRISTIAN FELLOWSHIP CHURCH**  
**POST: SITE PASTOR, CFC ANTRIM**

**CLOSING DATE FOR APPLICATIONS: MONDAY 26 MAY 2025**

**Submitting your application:**

You can email your completed application forms to [jobs@thisiscfc.com](mailto:jobs@thisiscfc.com)

If you are submitting a paper copy of your application, please put your Fair Employment Monitoring form into a separate envelope and send this along with your completed Application Form to:

Garath Baxter  
Christian Fellowship Church  
10 Belmont Road  
Belfast, BT4 2AN

**CANVASSING WILL DISQUALIFY**  
**WE ARE AN EQUAL OPPORTUNITIES EMPLOYER**



**4. EMPLOYMENT HISTORY:** PLEASE LIST ALL YOUR WORK HISTORY SINCE COMPLETING FULL-TIME EDUCATION, BEGINNING WITH YOUR PRESENT OR MOST RECENT POSITION.

Please continue on a separate sheet if necessary

N.B. - All gaps in employment history must be accounted for

Dated		Name of employer, address and nature of business	Position and main responsibilities	Starting and leaving salary	Reason for leaving
From	To				

**5. PLEASE DETAIL HOW YOU MEET THE FOLLOWING ESSENTIAL CRITERIA.**

1. Proven leadership abilities giving details of your experience, style and context.

2. Proven experience building effective teams and developing leaders

3. In-depth and significant experience of pastoral care

4. The ability to cast vision and direction demonstrating the capacity to bring people on the journey

5. Experience delivering teaching and training using a variety of methods of communication

6. The ability to work strategically contributing to organisational development

## 7. Experience working with complexity and problem solving

### **Personal:**

1. In 1000 words or less, please describe how you would embrace the mission of CFC to be a Christ centred community, dedicated to impacting Antrim, Ireland and the nations with the love of God in the power of the Holy Spirit, to become your own personal mission and to inspire and envision others to do likewise.

- 2 Please explain your personal experience of baptism in the Holy Spirit, detail how this influences your ministry and what you feel are your main spiritual gifts.

2. Please express why you feel a clear call of God for this role

3. Who have been the key influencers and role models in your life and why?

**6. REFEREES** Please give the names of four people who may be approached for confidential references on your behalf.

- a. One should be your current church / denomination leader
- b. One should be a current employer (if employed)
- c. The other two can be your choice.

<p><b>Church leader</b></p> <p>1. Name _____            Address: _____            _____            Contact No _____            Email Address _____</p> <p>Do we have your permission to contact this referee:</p> <ul style="list-style-type: none"> <li>• At any time <span style="float: right;">*Y / N</span></li> <li>• Only when a provisional job offer has been made <span style="float: right;">*Y / N</span></li> </ul> <p style="text-align: right;">*Please delete as appropriate</p>	<p><b>Employment reference</b></p> <p>2. Name _____            Address: _____            _____            Contact No. _____            Email Address _____</p> <p>Nature of the relationship: _____</p> <p>Do we have your permission to contact this referee:</p> <ul style="list-style-type: none"> <li>• At any time <span style="float: right;">*Y / N</span></li> <li>• Only when a provisional job offer has been made <span style="float: right;">*Y / N</span></li> </ul> <p style="text-align: right;">*Please delete as appropriate</p>
<p><b>Character reference</b></p> <p>3. Name: _____            Address: _____            _____            Contact No _____            Email Address _____</p> <p>Do we have your permission to contact this referee:</p> <ul style="list-style-type: none"> <li>• At any time <span style="float: right;">*Y / N</span></li> <li>• Only when a provisional job offer has been made <span style="float: right;">*Y / N</span></li> </ul> <p style="text-align: right;">*Please delete as appropriate</p>	<p><b>Character reference</b></p> <p>4. Name: _____            Address: _____            _____            Contact No. _____            Email Address _____</p> <p>Do we have your permission to contact this referee:</p> <ul style="list-style-type: none"> <li>• At any time <span style="float: right;">*Y / N</span></li> <li>• Only when a provisional job offer has been made <span style="float: right;">*Y / N</span></li> </ul> <p style="text-align: right;">*Please delete as appropriate</p>



## 7. OTHER INFORMATION

<p>Do you have the right to take up employment in the United Kingdom?</p> <p>If no, please provide details.</p>	<p>YES / NO</p>
<p>Have you ever been employed by Christian Fellowship Church before? (If Yes please give details)</p> <p>YES / NO</p>	
<p>Have you ever been convicted of a criminal offence, other than a spent conviction under the <b>Rehabilitation of Offenders Act 1974</b>?</p> <p>YES / NO</p> <p>If Yes please give details :</p>	

<p>Please give the dates, if applicable, of any holiday commitments or dates not available for interview:</p>	
<p><b>From:</b> ..... / ..... / .....</p>	<p><b>To:</b> ..... / ..... / .....</p>
<p><b>From:</b> ..... / ..... / .....</p>	<p><b>To:</b> ..... / ..... / .....</p>
<p>Do you require any special arrangements to be made to assist you if called for interview? If yes please provide details.</p>	

## 8. PLEASE READ AND SIGN THE FOLLOWING

A candidate found to have knowingly given false information or to have wilfully suppressed any material fact will be liable to disqualification, or, if appointed, to dismissal.

I declare that:

- to the best of my knowledge and belief all the foregoing statements are true and complete.
- I have read and am in full agreement with CFC's vision, values and statement of faith.
- I have read and agree with the governance structure of CFC
- I have read and align with the DNA of CFC
- I am willing to work evenings and weekends.
- I am willing to become a member of CFC.
- I have access to a form of transport that will enable me to carry out the duties of the post in full.

Signature \_\_\_\_\_

Date \_\_\_\_\_

## CANVASSING MEMBERS OF THE SELECTION PANEL WILL DISQUALIFY

### Privacy Notice

The data contained in this application form will only be used for the purpose of progressing this application for employment. The sensitive personal data on the attached monitoring form will only be used to comply with the requirement of statutory legislation.

The Organisation will not share any of the information provided in your application with any third parties for marketing purposes or store any of your information outside the European Economic Area. The information you provide will be held securely by us and/or our data processors whether the information is in electronic or physical format.

We will use the contact details you provide to contact you to progress your application. We will use the other information you provide to assess your suitability for the role you have applied for. You do not have to provide what we ask for but it might affect your application if you don't.

We do not collect more information than we need to fulfil our stated purposes and will not retain it for longer than is necessary.