



Sólás Home Support Worker Person Specification

Charity No. NIC100114

Job Title:	Specialist Home Support Worker (full time) 37.5 hours
Location:	Based at Sólás premises, 265 Ormeau Road, Belfast BT7 3GG.
Reports To:	Home Support Coordinator
Salary:	£26,325.00 to £27,300.00 dependent on experience
Hours:	37.5 hours per week Monday to Friday office hours Monday - Thursday 9am-5:30pm, Fridays 9am-2:30pm
Application closing date:	10am Monday 24 th March, 2025
Interviews:	Shortlisted Candidates will be contacted on 24 th and 25 th March for interview Thursday 27 th March.
Start date:	TBC

Essential criteria

Qualifications / knowledge (essential)
Undergraduate degree in Psychology or similar
Min. level 2 training qualification in ASD or similar
Knowledge of ASD
Knowledge of the various interventions and strategies often used to address challenging behaviours
Knowledge of the ASD assessment process
Knowledge of the Code of Practice

Experience (essential)
2 years experience of working as part of a team
2 years experience of completing admin work to a high standard
2 years experience of completing reports and working to strict deadlines
2 years experience working with children with ASD (Paid or voluntary)

Experience of delivering tailored support to families with children with ASD
Experience of creating and delivering interventions to address challenging behaviours
Experience of reporting outcomes, results and providing feedback to colleagues
Experience of lone working and following lone working procedures

Other abilities (essential)
Ability to follow instructions and take instruction from management / supervisors
Ability to Monitor outputs, and outcomes, evaluate and report on own work
Ability to follow company policies and procedures
Ability to manage workload and take initiative to complete tasks promptly
A positive attitude to work and a willingness to learn
Positive and pro-active outlook, and willingness to help colleagues
The ability to Communicate Effectively, both orally and in writing.
Excellent listening skills
Good personal Organisation, time management and ICT skills
Willingness to undertake professional training to enhance your knowledge and skills

A full driving licence and access to a car (essential)

Desirable criteria
Degree / postgraduate training in ASD
Makaton Training
Solihull Training
Experience of working with schools and teachers
Experience of working with multidisciplinary teams (eg. Educational Psychologists, family support hubs, social workers)

NB – The panel reserve the right to amend or enhance any of the above criteria for shortlisting.