## **Employee Benefits**



## Remuneration & Reward Package

- Pension Scheme with 4% Employer contribution
- Work Related Professional Membership Fees Paid
- Mileage Allowance at HMRC Rate
- Standard 37.5 hour working week (pro-rata for part-time staff)
- 25 Days Annual Leave and 12 Statutory Days (pro-rata for part-time staff)
- Time Off in Lieu [TOIL] in compensation of additional hours worked
- Family Friendly Policies
- EAP Employee Assistance Programme
- Health Shield Health Cash Plan

## Staff Development

- Comprehensive Induction Programme
- Training & development relevant to role
- Regular Supervision & Support
- Continuing Professional Development opportunities



Registered with the Charity Commission for Northern Ireland (NIC101272)

