**Please place this form in a separate envelope and mark: EO Monitoring Form**

**EQUAL OPPORTUNITIES FORM**  
Mid & East Antrim Community Advice is dedicated to actively promoting equality and diversity across all aspects of its work—whether in employment practices, service delivery, or community engagement. We are committed to treating every employee, service user, and partner with fairness and respect, regardless of age, gender, sexual orientation, ethnicity, religion, disability, or impairment, including HIV status and mental health conditions.

To support our commitment to equal opportunities, we collect certain personal details. This information is used solely to meet our equal opportunities obligations and to guide the development of inclusive recruitment strategies. Rest assured any information provided remains completely confidential.

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| Job Title of post applied for |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Your age range (please tick box) | | | | | | | | | | | | | | | | |
| 16 – 21 | | 22 – 30 | 31 – 40 | | | | 41 – 50 | | | | 51 – 60 | | 61 – 65 | | 65+ | Not stated |
|  | |  |  | | | |  | | | |  | |  | |  |  |
| Gender | | | | Male  Female | | | | | |
| How do you identify your ethnic group? Please tick the most suitable box or complete the section below | | | | | | | | | | | | | | | | |
| White | |  | Black other | | | |  | | | | Bangladeshi | |  | | Caribbean |  |
| Irish Traveller | |  | White other | | | |  | | | | African | |  | | Other European |  |
| Chinese | |  | Pakistani | | | |  | | | | Indian | |  | | Other (state) |  |
| Do you consider yourself to have a disability? | | | | | | | | | | YES  NO  PREFER NOT TO DISCLOSE INFORMATION | | | | | | |
| If ‘YES’ Please state, the nature of the disability. | | | | | | | | | |  | | | | | | |
| If you are a UK/ Irish citizen habitually resident in N. Ireland Please state your community background | | | | | | | | | | | | | | | | |
| Protestant/ Unionist |  | | | | | | | | | | Catholic/ Nationalist | | |  | | |
| Are you a person with / without dependents (either children or adults)? | | | | | | | | | | | | | | | | |
| With dependents |  | | | | | | | | | | Without dependents | | |  | | |
| If you wish, you may disclose information about yourself in this section about your religion and sexual orientation. | | | | | | | | | | | | | | | | |
| Religion |  | | | | | | | | | | Sexual Orientation | | |  | | |
| Date form completed | | | |  |  |  | |  |  |  | |

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| Address | Monitoring Officer, Mid & East Antrim Community Advice, The Market House, Larne Market Yard, 2 Station Road, Larne BT40 3AA |
| Email | graham.stephens@meacas.com |