

YOUR NEW ROLE AT THE TRUST

JOB TITLE:	Centre Coordinator	PAY BAND:
FUNCTION:	People & Learning – Safer Workplaces	Supporting Delivering Specialist/Managerial Technical Lead/Function Head Senior Leadership Team
THE TEAM:	The purpose of the Safer Workplaces team is to support the provision of safe and engaging working practices and physical environment for our colleagues, volunteers, partners, and young people.	












WHERE YOU WILL FIT

CEO	Director of People & Learning	Head of Safer Workplaces	Head of Centre Management	Centre Manager	Centre Coordinator
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HOW DOES THIS ROLE IMPACT YOUNG PEOPLE?

You indirectly support young people by ensuring the Centre is a safe, secure, and welcoming environment for young people, supporters, and staff through the management of room bookings, facilities compliance and control of office equipment and supplies.

WHAT WILL YOU DO?

-  Responsible for the data input process and supporting Programme Delivery with data quality.
-  Provide a range of coordination activities, including front-of-house support in welcoming young people, staff, and supporters, ensuring compliance with health & safety processes and procedures.
-  Support with the maintenance of all Trust office space, including internal and external stakeholder's utilisation of space, and equipment such as desks, workstations, kitchen facilities, IT systems, photocopiers, and storage.
-  Support on-site H&S procedures including but not limited to fire, water, and asbestos.
-  Support security maintenance including CCTV, door entry systems and alarm systems.
-  Manage the room booking process and support the Delivery Support Manager with catering for meetings and events including partnership events and VIP visits.
-  Manage the efficient ordering and control of Centre supplies, stocks and materials ensuring value for money and within budget.
-  Responsible for the logistics of archiving, ensuring the correct process is followed by staff within GDPR requirements.
-  Responsible for Centre purchase orders relating to facilities, maintenance, and compliance.
-  Respond to enquiries and escalate and redirect issues as required to Centre Managers, to ensure the provision of accurate information.
-  Responsible for actively contributing to an equitable, diverse, and inclusive workplace.

THE SKILLS YOU'LL BRING

All of the roles at The Trust are key to our success and there are certain skills we need to be successful. And while we will shortlist the most qualified people for the role, we ask everyone for a supporting statement. If you think you could do the role, but don't have all the desirable experience, we would still love to see an application from you.

WE REALLY NEED YOU TO HAVE THESE

Skills & Knowledge	Why do we need this?
Good understanding of bespoke data capture databases, tracking and processing data in line with service level agreements.	Capturing accurate and timely data is critical for funding contracts, understanding the impact on young people and the future development of Operations.
Excellent planning and organisational skills and the ability to manage multiple priorities	Working in a busy centre means that priorities can change very quickly. You will need to change focus quickly whilst working to tight deadlines.
Excellent interpersonal, written, and verbal communication skills.	Being able to communicate effectively with internal and external stakeholders is a key part of this role.
Understanding of financial processes and procedures.	Each Centre has a budget specifically relating to property and office supplies. You need to understand budgets and the purchase order process.
Good understanding of the challenges young people in the Trust's target groups face.	You will often be the first person our young people come in contact with, so it is essential that they feel welcomed in a non-judgemental atmosphere. You will assist our teams in delivering a first-class experience.
Experience	Why do we need this?
Experience coordinating premises maintenance, office facilities, services, and suppliers.	Completing daily, weekly, and monthly compliance checks is key to the building being a safe environment for all users.
Experience in Health & Safety practices and processes.	Health & Safety is essential for all and should be a priority at all times.






WE WOULD LOVE IT IF YOU COULD DO THIS

Experience	Why do we need this?
Experience with security systems, including CCTV and door entry systems.	You will be responsible for security passes and systems which make the building secure.
IOSH qualification (or equivalent experience)	You will support health and safety incidents and mitigate risks to the centre and people.
First aid training	You may be the first point of call for incidents in the centre and responding to actions and triaging where possible
Fire Marshal training	You may be the first point of call for incidents for guiding people out of a building safely when it is on fire and for helping to minimise the risk of a fire occurring in the first place.
Skills & Knowledge	Why do we need this?
Ability to support Centre staff with the logistics of archiving documentation.	There is a requirement for storage and retention of data to adhere to GDPR guidelines.

WHAT DO WE EXPECT FROM YOU?

OUR VALUES

Our values are at the heart of everything we do – they articulate who we are and how we work together to achieve our aims to help young people.

 <p>Inspiring We lead by example</p>	 <p>Approachable We are open minded and value diversity</p>	 <p>Empowering We enable positive change</p>	 <p>Non-Judgemental We focus on the potential, not the past</p>	 <p>Passionate We are absolutely committed to supporting young people</p>
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Here at The King's Trust, we're committed to equality, diversity and inclusion. We want to be an organisation that's representative of the communities we serve, which is why we strive for diversity of age, gender identity, sexual orientation, physical or mental ability, ethnicity and perspective. Our goal is to create an environment where everyone, from any background, can be themselves and do the best work of their lives.

We're a Stonewall Diversity Champion and we are Disability Confident employer. Our staff, volunteers and young people are supported by KT CAN (our Cultural Awareness Network), KT GEN (Gender Equality Network), KT DAWN (Disability & Wellbeing Network) and PULSE (LGBTQIA+ Network). For more information, [click here](#).

OUR BEHAVIOURS

We expect certain behaviours from you about how you interact with colleagues, our partners, young people & the public. As someone who works at the support level, we would expect that you live these behaviours.

Leading by Example	Continuous Improvement	Effective Communication	One Team	Delivering Results
<p>You inspire others through passion for their work</p> <p>You keep young people and our end goal in mind</p> <p>You're calm, confident and resilient under pressure</p> <p>You're authentic and bring unique talents to work, encouraging others to do the same</p> <p>You role model integrity and act according to our Values</p>	<p>You inspire others by embracing change and demonstrate flexibility in adapting to it</p> <p>You demonstrate creativity in order to improve how things are done in your own area of work</p> <p>You seek to learn and enhance your own development</p> <p>You give and receive feedback, building awareness of own strengths and development areas</p>	<p>You're approachable, clear and professional</p> <p>You treat people as individuals, tailoring communication accordingly</p> <p>You communicate messages and challenge others' thinking effectively</p> <p>You listen to others with empathy and sensitivity</p> <p>You support and protect The Trust's reputation when communicating externally</p>	<p>You offer support to colleagues and ask for help when needed</p> <p>You manage the expectations of others</p> <p>You share knowledge and information</p> <p>You build relationships with team members across The Trust and externally, where appropriate</p> <p>You seek to increase awareness of how The Trust works across functions</p>	<p>You plan and organise own time and resources to meet deadlines</p> <p>You adjust priorities as circumstances change</p> <p>You make effective, data-driven judgements and escalates decisions when needed</p> <p>You take the initiative to create and implement solutions</p>

THE WELFARE OF OUR YOUNG PEOPLE

The King's Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. As part of this commitment, we undertake basic disclosure checks per the Codes of Practice for all roles within The Trust, and for our roles working directly with young people, at an enhanced level. Having a criminal record will not automatically exclude applicants.