**Equal Opportunities Monitoring Form**

**Statutory Monitoring:**

Since 1990, under Fair Employment Legislation, specified public authorities and registered employers have a legal duty to monitor the community composition and sex composition of their workforces.

**Community Background**

Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Catholic or Protestant. Please indicate the community to which you belong or are perceived to belong to, by ticking below:

|  |  |
| --- | --- |
| **I am a member of the Protestant Community** |  |
| **I am a member of the Roman Catholic Community** |  |
| **I am a member of neither the Protestant or the Roman Catholic Community** |  |

**Gender**

|  |  |
| --- | --- |
| Male |  |
| Female |  |

**Marital Status**

|  |  |
| --- | --- |
| Married |  |
| Single |  |
| In a civil partnership |  |
| Other |  |

**Age Band**

|  |  |
| --- | --- |
| **16-21** |  |
| **22-30** |  |
| **31-40** |  |
| **41-50** |  |
| **51-60** |  |
| **61-65** |  |
| **65+** |  |

**Disability:**

Under the Disability Discrimination Act 1995 a person is considered to have a disability if he/she has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day to day activities. Please note that it is the effect of the impairment, without treatment, which determines if an individual meets this definition of disability.

Do you consider that you meet this definition of disability?

Yes  No 

If yes, are there reasonable adjustments that we could make as part of our recruitment process that would enable you to enjoy equality of opportunity in getting a job/working with us?

Please specify:

**Ethnic Group:**

Please indicate which Ethnic Group you belong to:

Bangladeshi  Pakistani 

Black African  White 

Black Caribbean  Irish Traveller 

Black Other  Any other ethnic group:

Chinese 

Indian 

Please tell us where you saw this post advertised by naming the appropriate

website etc below: