

Scouts NI Crawfordsburn Activity Centre



- Job Title:** Seasonal Outdoor Multi Activity Instructor
- Start/finish dates:** The post will commence on 31st March 2025 and finish on 19th September 2025
- Pay:** £12.21 per hour
- Hours of Work:** 16 Hours per week minimum. Hours to include weekdays, weekends, evenings and bank holidays (strong possibility of additional hours)
- Location:** Crawfordsburn Activity Centre. 20 Bridge Road South, Helen's Bay, Bangor
- Application method:** Email CV, covering letter and Fair Employment Monitoring Questionnaire to info.crawfordsburn@scoutsni.org
- Closing date:** Noon, Friday 21st February 2025
- Interviews:** Week commencing Monday 3rd March 2025
- Child Protection:** This post involves working with young people and vulnerable adults so an Enhanced AccessNI check will be required (will be organized by Crawfordsburn)

1. JOB PURPOSE

To deliver outdoor adventurous activities and programmes for Crawfordsburn Activity Centre to a range of clientele.

2. RESPONSIBLE TO AND WORKING WITH

Line Manager: Activities & Programme Coordinator.
Working With: Centre Manager
Business Development & Activity Coordinator
Full Time Instructors
Volunteer Warden teams

3. JOB SUMMARY

Support the Activities Coordinator in the delivery of outdoor adventurous activities and programmes as well as other administrative duties as required

Maintenance tasks to include:

1. Maintenance of activity areas and equipment
2. Maintenance of Crawfordsburn Activity Centre site
3. Maintenance and tasks related to residential visits.

Work with Individuals and group leaders to deliver the activity in a fun, professional and positive way that will inspire youth into taking up adventure sports in a safe manner.

Other tasks requested by the Centre Manager or Activities & Programme Coordinator that may be reasonably expected of the role.

FACTOR	ESSENTIAL	DESIRABLE
Physical Requirements	<ul style="list-style-type: none"> • Should be physically fit and able to carry out the duties of the post which will involve climbing walls, ladders and the lifting of equipment such as canoes and kayaks 	
Attainments	<ul style="list-style-type: none"> • Ability to work alone and as part of a team • Good communication skills • Ability to motivate and instruct children and adults in adventurous activity 	<ul style="list-style-type: none"> • Experience of working in the Outdoor Industry or similar instructing posts • NGB qualifications from the list below <ol style="list-style-type: none"> 1. RCI 2. CWI 3. Archery GB 4. Sheltered water Canoe & Kayak coach 5. D1 + E 6. ERCA High Ropes 7. Orienteering Instructor
Knowledge & Interests		<ul style="list-style-type: none"> • Knowledge of adventurous sports and the Governing Bodies of those sports/activities
Attitudes	<ul style="list-style-type: none"> • Strong work ethic 	<ul style="list-style-type: none"> • Knowledge of Outdoor and Scouting values and ethos

	<ul style="list-style-type: none">• A desire to help individuals overcome challenges both mentally and physically	
Special Circumstances	<ul style="list-style-type: none">• Able and willing to work weekends, evenings and bank holidays• Adaptability to changes in work schedule• Willing to submit to an Enhanced AccessNI check prior to starting the job	