**STRICTLY PRIVATE & CONFIDENTIAL**



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| **Reference No:** | **FO** |

**EQUALITY OF OPPORTUNITY**

East Belfast Mission is an Equal Opportunities employer. We do not discriminate on the grounds of religious belief, political opinion, gender, marital status, sexual orientation, race, age, disability, or ethnic origin. We practice equality of opportunity in all matters of employment and promotion and select the best person for the job.

To demonstrate our commitment to equality of opportunity in employment, we need to monitor the community background of our employees and applicants, as is required by the Fair Employment and Treatment (N.I.) Order 1998.

We are therefore asking you to give us extra information which will be treated in strictest confidence and used for monitoring purposes only. This Monitoring Form will not be filed with other details, as given on your application form.

We would ask you to return this form separately to your application form, marked ‘Strictly Private & Confidential’, for the attention of the Monitoring Officer. **Do not write your name on this form, and do not attach to your application form.**

**Section 1**

Please indicate the community to which you belong by ticking the appropriate box:

I am a member of the Protestant Community □

I am a member of the Roman Catholic Community □

I am a member of neither the Protestant nor the □

Roman Catholic Community

**Section 2**

I am a Male □

I am a Female □

***NB:*** *It is a criminal offence under the legislation for a person to “give false information in connection with the preparation of the monitoring return.”*