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## Job Description

Title:	<b>‘Our Generation’ Youth Worker:</b> (Peace Plus Regional – Building Peace through Emotional Resilience)
Responsible to:	‘Our Generation’ Coordinator
Links to:	Senior Leader, Youth Work Team and Partner Organisations
Contract:	March 2025 – December 2027
Location:	Armagh or Newry Regional Office
Project:	‘Our Generation’
Funder:	SEUPB – PeacePlus Investment area 3.3 Youth Mental Health and Wellbeing
Hours:	37.5 hours per week
Salary	JNC Qualified £27,202 / Unqualified £23,178

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### About YouthAction NI

YouthAction NI is an outward and forward-looking learning organisation with a conscious and evolving leadership culture that embraces self-evaluation and continuous improvement to best meet the changing needs of young people through youth work and youth arts. It is a membership-based youth work and arts charity that actively works with young people as partners to tackle inequalities in their lives. Through such intention and purpose our mission is to: improve their life chances; inspire them as activists; grow inclusive and outward looking communities; and build a peaceful and shared society.

The organisation has regional bases in Belfast (College Square North), Newry, Armagh, Kilkeel, Enniskillen and Derry/L’Derry. As part of our strategic goals, we strive for a sustainable and robust financial base that is used for high quality youth work and value for money outcomes. We demonstrate the highest levels of governance and operational excellence within a clear constitutional and legal framework.

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### Company Benefits

- Inclusive and Friendly Working Environment
  - Attractive annual leave with length of service rewards
  - Allocated well-being days at Christmas
  - Occupational Family Friendly Policies
  - Occupational Sick Pay
  - Time Off In Lieu
  - Personal Development including in service training opportunities
  - Investors in People
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## DESCRIPTION OF PROJECT

*Our Generation* is a regional cross border, cross community initiative to building peace through emotional resilience across NI and the border regions of Ireland resulting in meaningful, purposeful and sustained contact between children and young people from different communities. *Our Generation* builds a renewed, confident and hopeful society, conveying a light on what is possible as individuals, communities and as a wider society.

### **YANI targets and deliverables:**

The *Our Generation* Project will engage with 3,750 young people broken down as follows:

#### **Developmental Youth Work**

1620 young people will engage in projects in local communities that will use educational youth work methodologies to explore the issues that impact on their lives (masculinities; femininities; violence; safety; peacebuilding; motherhood; fatherhood; education; employment; physical & mental fitness; sexuality etc.) that equips them with the skills to deliver a social action project. Young people will engage in developmental youth work projects for a minimum of 20hrs.

180 young people that need additional support in their lives will engage in one to one mentoring support. These young people will range from those having low mental health; social anxiety; learning needs; behavioural issues; living in care; living in supported housing involvement with social services; know to the justice system/PSNI etc. Young people will engage in one to one mentoring support for a minimum of 20hrs

#### **Accredited Training**

450 young people engage in a range of accredited training programmes. These include but aren't restricted to OCNNI Level 1 in Youth Work; OCNNI Level 2 In Youth Work Practice; ONCNI Level 1 Health & Fitness; Carbon Literacy Training etc.

#### **Inter Group Contact**

1500 young people will engage in inter group projects that will bring together groups from different cultural backgrounds to participate in specific activities (i.e. Hunger Games for Peace). Inter Group Contact projects will be delivered over five sessions.

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## **Job Responsibilities**

### **Recruit**

- Recruit young people through proactive recruitment methods.
- Identify barriers to participation and mitigate against these.
- Identify individual needs and create a personal learning and action plan.

### **Plan**

- Involve young people as co-designers of a planned but flexible programme.
- Make practical arrangements (travel; refreshments; venue etc.,) within agreed budget.
- Co-ordinate programme activities with local community partners.
- Liaise with other partners to create collaborations and opportunities for further cross community and/or cross border engagement.

### **Deliver**

- Provide a menu of options for young people to choose from.
- Provide one-to-one support and mentoring.
- Facilitate a range of peace and emotional resilience workshops/sessions.
- Nurture young people's ideas for social action projects focusing on peace-building & local community needs.
- Support young people to access virtual and physical hubs for support.

### **Record**

- Ensure that parental consent & young people's consent forms (over 18's) are kept on file.
- Ensure that session plans & recordings are kept on file.
- Ensure a baseline and evaluation system is in place.
- Provide regular progress reports.
- Upload regular communications and promotion through social media.

### **Review**

- Follow all financial, monitoring and administrative duties for tasks, as required by Project lead.
- Ensure ongoing recording of practice for dissemination and evaluation purposes.
- Ensure critical reflect practices are in place to aid dialogue and action which is current and responsive to need.
- Identify and undertake training appropriate to the needs of the post in agreement with Line Manager (as part of Continuous Professional Development).

### **General**

- Support the promotion and marketing of the PeacePlus Regional programme in accordance with agreed objectives (any publicity must be agreed with the Project Co-ordinator).
  - Promote the project outcomes and impact through regular updates on the agency web site, social network sites, agency newsletter and the e-news (adhering to SEUPB guidelines).
  - Maintain administrative systems required to support the work of the project (procurement, purchase order, raising cheque requisitions).
  - Work within agreed budgets, as laid down by the Project co-ordinator adhering to YouthAction Northern Ireland's financial procedures at all time.
  - Be proactive in the development of resources for peace building through emotional resilience programmes that enable practitioners to work more effectively with young people.
  - Attend and contribute to relevant meetings (lead partner, funder).
  - Follow policies and practices as set out by YouthAction Northern Ireland especially adherence to Child Protection Policies and Procedures.
  - Reflect the ethos, policies and practice of YouthAction Northern Ireland at all time (adhering to the youth workers' charter).
  - Attend YouthAction staff in-service training days and staff days for development, well-being, understanding and cultivating relationships.
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## **ESSENTIAL CRITERIA:**

### **Qualifications**

1. JNC/NSETS professionally qualified with Degree in Community Youth Work  
Or  
Be working towards the completion of the Degree in Community Youth Work  
Or  
Youth work qualified to Level 4 i.e. Certificate in Community Youth Studies and have a minimum of 2 years' experience of delivering community youth work.

### **Skills/and Experience (showing evidence):**

2. Recruitment: proactive recruitment and range of methods to engage young people.
3. Retention and support: individual and group-based support to young people, employing a range of approaches that involves co-design with them.
4. Social action: nurturing individual and collective efforts through campaigns, protests and other modes of social action.
5. Youth participation: flexible and varied methods of young people in decision-making or advisory roles.
6. Peace-building: cross community, community relations and peace-building through youth work.
7. Cross border: initiatives and youth work experience on a cross border level.
8. Partnership: working and collaborating with other external groups and organisations.
9. Organisational and administrative skills (e.g. filing, planning, record-keeping, note-taking, priority plans, reviewing, setting goals, managing workflow, monitoring and evaluation, practice recordings).
10. Full driving licence and access to a car to facilitate the requirements of the job or working towards a full driving licence within 6 months.

### **Desirable Criteria:**

Knowledge of:

12. Emotional resilience, mental health and well-being.
13. Conflict, division and peace-building approaches.

**Application Forms can be requested from Joanne Quinn-Kane: [joanne@youthaction.org](mailto:joanne@youthaction.org)**

**Closing Date: Monday 10<sup>th</sup> February 2025 (Midday)**

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