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Dear Applicant,

**RE: Post of Community Development – Empower Project**

To help you with your application, you should read the following before completing your form.

**We do not accept Curricula Vitae (CV’s). Therefore, it is important that you fully complete each section of our application form, giving the information requested.**

It is the responsibility of each candidate to ensure that all such information is provided. Candidates who fail to provide sufficient information on which a panel might determine their eligibility for the post will not be shortlisted.

You should complete the application form in **black ink** or in **typescript**.

We have an equal opportunity policy and endeavour to ensure that selection for jobs, training and promotion is carried out fairly and based on job related criteria. In order for us to properly assess your application, it is important that you complete the form as fully as possible, demonstrating how your skills/experience relate to those described in the advert and Person Specification. The panel may enhance the criteria in order to facilitate short-listing of the post. The panel will shortlist only on the basis of the information provided on your application form.

We also need to monitor the effectiveness of our policy. I would therefore ask you to complete the enclosed monitoring form and return with your completed application form.

**The Equal Opportunities Monitoring form is regarded as part of your application and failure to complete and return it will result in disqualification.**

The **closing date** for receipt of application forms **is Thursday 13th February at 12noon.** Please forward all completed applications to **recruitment@meaap.co.uk** or forward your completed application form to Agewell, Broughshane House, 70 Main Street, Broughshane BT42 4JA.

If you have any disability which prevents you from completing the application process, please contact me to discuss what further assistance you require.

The successful candidate will be required to provide proof of documentary evidence of their eligibility to work in the United Kingdom. We are also committed to adhering to the Access NI Code of Practice in relation to requesting disclosure checks where appropriate and processing information in accordance with the code. I would like to thank you for the interest you have shown in this post and I look forward to receiving your application form.

Yours sincerely

**Sarah McLaughlin**

***Executive Director for Health***

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Thank you for your interest in Dots , Delivering Options through Tailored Solutions.

We look forward to receiving your completed application form and monitoring form.

**Application for Employment – Community Development Officer Empower Project**

**PRIVATE AND CONFIDENTIAL**

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| **Position** | Home and Life Assistant |
| **Locations** | Broughshane |
| **Duration** | Fixed Term 31st March 2027 |

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| **1. APPLICANT DETAILS** | | | | | |
| Surname |  | | | Forename(s) |  |
| Home Address |  | | | | |
| Postcode |  | Email | |  | |
| Mobile Number |  | | | Home Phone Number |  |
| National Insurance | |  | | | |
| **Reasonable Adjustments**  *Please provide details of any special arrangements/ adjustments in relation to either communications or access requirements if invited to interview* | |  | | | |
| **Driving Licence**  *Do you hold a full, clean driving licence valid in the UK* | | Yes / No | This criterion may be wavered if a disability prohibits driving. In this case you must have access to a form of transport which allows you to fulfil the requirements of the job in full. If appropriate, please indicate how you would meet this requirement. | | |
| **Right to work in the UK**  Do you need a work permit to work in the UK? | | Yes / No | As required under legislation, we will require you to present documentary evidence to confirm your right to work | | |

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| **2. APPLICANT EDUCATION / QUALIFICATIONS** | | | | | | | | | |
| Relevant secondary/further education - GCSE, O-Level, A-Level, NVQ, Secretarial or equivalent | | | | | | | | | |
| **Subject** | | **Awarding Body** | | | **Level Attained** | **Grade** | | | **Year** |
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| **Relevant third level education and above** | | | | | | | | | |
| **Degree/Diploma/Certificate** | | | | **Result** | | | | **Date Obtained** | |
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| **Relevant membership of professional bodies** *(and courses attended)* | | | | | | | | | |
| **From** | **To** | | **Details** | | | | **Grade of Membership** | | |
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| **3. APPLICANT EMPLOYMENT HISTORY – CURRENT** | | | | | | |
| **Current Employment:** Please include any previous experience (paid or unpaid), starting with the most recent first. | | | | | | |
| Name and Address of Previous Employer |  | | |  | | |
|  | | | Postcode | |  |
| Employment | From |  | | To |  | |
| Previous Position / Job Title | | |  | | | |
| Notice Period | | |  | | | |
| Reason for Leaving | | |  | | | |
| Notice Period | | |  | | | |
| Contact Name for reference | | |  | | | |
| **Key Duties and Responsibilities:** *Please use this to also note any additional Information (any other relevant information you feel may be relevant):* | | |  | | | |

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| **4. APPLICANT EMPLOYMENT HISTORY – PREVIOUS** | | | | | | |
| **Current Employment:** Please include any previous experience (paid or unpaid), starting with the most recent first. | | | | | | |
| Name and Address of Previous Employer |  | | |  | | |
|  | | | Postcode | |  |
| Employment | From |  | | To |  | |
| Previous Position / Job Title | | |  | | | |
| Notice Period | | |  | | | |
| Reason for Leaving | | |  | | | |
| Notice Period | | |  | | | |
| Contact Name for reference | | |  | | | |
| **Key Duties and Responsibilities:** *Please use this to also note any additional Information (any other relevant information you feel may be relevant):* | | |  | | | |
| **Current Employment:** Please include any previous experience (paid or unpaid), starting with the most recent first. | | | | | | |
| Name and Address of Previous Employer |  | | |  | | |
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| Employment | From |  | | To |  | |
| Previous Position / Job Title | | |  | | | |
| Notice Period | | |  | | | |
| Reason for Leaving | | |  | | | |
| Notice Period | | |  | | | |
| Contact Name for reference | | |  | | | |
| **Key Duties and Responsibilities:** *Please use this to also note any additional Information (any other relevant information you feel may be relevant):* | | |  | | | |
| **Current Employment:** Please include any previous experience (paid or unpaid), starting with the most recent first. | | | | | | |
| Name and Address of Previous Employer |  | | |  | | |
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| Employment | From |  | | To |  | |
| Previous Position / Job Title | | |  | | | |
| Notice Period | | |  | | | |
| Reason for Leaving | | |  | | | |
| Notice Period | | |  | | | |
| Contact Name for reference | | |  | | | |
| **Key Duties and Responsibilities:** *Please use this to also note any additional Information (any other relevant information you feel may be relevant):* | | |  | | | |

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| **5. Gaps in Employment** | | |
| **From** | **To** | **Reason for Gap** |
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| **6. INFORMATION IN SUPPORT OF YOUR APPLICATION** | | | |
| 1. Please use this section to demonstrate why you think you would be suitable for the post by reference to the job description and person specification (and by giving examples).   Please include all relevant information, whether obtained through formal employment or voluntary/leisure activities. | | | |
| 1. **Essential Criteria** | | | |
| 1. A recognised 3rd level qualification in health promotion, allied health profession or community development work, with 1 years’ experience of working in the field of health and / or community development **OR** 3 years full time experience of working in the field of health and / or community development. | | | |
|  | | | |
| 1. Proven experience of working with community groups to build capacity, support governance and identify training needs of local Older People’s community groups? | | | |
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| 1. Experience of organising training, workshops events or activities in an age friendly manner. | | | |
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| Experience of ensuring that all monitoring and evaluation is carried out in line with the agreed specification of project outcomes. | | | |
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| Capability to work independently and as part of a team to meet targets and deadlines. | | | |
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| **Desirable Criteria**  Previous experience of working within a charity | | | |
| Experience of identifying and sharing funding opportunities for local Older People’s groups and supporting their skillsets around applications. | | | |
| Experience in advocating for Older People and supporting their inclusion. | | | |
| Understanding of funding applications and compliance requirements for funding requirements for funded projects. | | | |
| **7. REFEREES** | | | |
| Please give the details of at least one person, who must not be related to you, who can speak to your experience and character. | | | |
| Referee Name |  | Referee Name |  |
| Position |  | Position |  |
| Company Name |  | Company Name |  |
| Address |  | Address |  |
| Email |  | Email |  |

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| **8. DECLARATION** | | | |
| * I declare that all the foregoing statements are true, complete and accurate. * I understand that if I give wrong information or leave out important information I could be dismissed if I take up this job. * I understand that to take up this job I must have satisfactory references, and ACCESS NI check (if applicable). * I understand that I may be asked to show some formal identification and evidence of qualifications if required. * I confirm that as far as I know there are no medical reasons which would stop me from carrying out the duties of this job. * I agree to you making any necessary enquiries during the recruitment and selection process I understand that canvassing will disqualify me from the selection process for this job. | | | |
| Signed |  | Date | \_\_ \_\_ / \_\_ \_\_ / \_\_ \_\_ |