

## Participation and the Practice of Rights

### Job Description

<b>Job Title:</b>	<b>Coalition Organiser</b> (Take Back the City)
<b>Hours of work:</b>	Full time/ 35 hours per week
<b>Payscale:</b>	NJC SO2 - starting salary £32,618 plus 8% pension
<b>Duration:</b>	April 2027
<b>Responsible to:</b>	Assistant Director - Programmes

**Job Purpose:** The postholder will work with people experiencing homelessness and inadequate housing to organise rights-based activities and campaigns to bring about change, with a specific focus on increasing social housing supply. The postholder will foster strong coalitions and alliances to support and strengthen PPR's Take Back the City campaign.

#### **The Coalition Organiser (Take Back the City) will work alongside PPR's grassroots campaigns to:**

- Involve and empower people impacted by homelessness and poor housing to campaign for positive change, particularly in the supply of social housing
- Coordinate and support the involvement of existing Take Back the City coalition members, as well as identifying and fostering engagement with potential allies (individuals, organisations and institutions) willing to support PPR's grassroots housing campaigns
- Develop and implement strategies both to hold government bodies and service delivery agencies to account and to promote alternative solutions to the housing crisis

#### **Main duties and responsibilities:**

##### **Implement project objectives and work programme at local level**

- In collaboration with PPR's Director team, develop and implement a work-plan to deliver on agreed project objectives
- Report on a regular basis to the Assistant Director - Programmes on progress in implementation of agreed plan
- Where appropriate, assist in reporting to PPR's Management Committee, funders and project evaluators

##### **Organise affected groups and develop campaigns**

- Develop strategic plan to further the right to housing, led by directly impacted people
- Organise people experiencing homelessness and poor housing conditions to participate in rights-based activities and campaigns
- Support directly impacted people to participate meaningfully in campaigns, including by working with people to develop skills to hold

power to account and develop rights-based alternatives to the housing crisis

- Develop solidarity between different groups of people directly impacted by the housing crisis, creating a collective response to a complex issue
- Use a range of human rights and other tools to bring about change on the group's priority issues
- Work with PPR policy staff to research, identify and use relevant local, national and international legislation and policy to inform the campaign
- Coordinate with PPR communications staff to develop and disseminate strategic messaging in relation to the campaign
- Plan and deliver inclusive and accessible events to promote and progress the Take Back the City plans.

### **Organise active coalitions supporting PPR's grassroots housing rights campaigns**

- With the assistance of the Director and Assistant Director, coordinate and support the involvement of existing Take Back the City Coalition members to facilitate campaign strategy
- Identify and recruit new regional, national and international allies who align with the campaign's objectives and approaches
- Coordinate systems of communication and accountability between the coalition, organising team and the core group of affected individuals leading the campaign with PPR
- Identify and recruit coalition partners who are able to act in service of directly impacted people and in support of the campaign objectives
- Lead the coalition in its engagement with duty bearers, political representatives, non-state actors and human rights reporting mechanisms

### **Other duties**

The Coalition Organiser (Take Back the City) will be required to carry out any other reasonable duties as are required in pursuance of the aims and objectives of PPR.

### **Benefits:**

- Flexible working options including hybrid working
- 30 days annual leave plus statutory holidays
- 8% employer pension contribution
- Cycle to work scheme (after probation period)
- Counselling provision for staff

**Person Specification**  
**Coalition Organiser (Take Back the City)**

	<i><b>Essential</b></i>	<i><b>Desirable</b></i>
<b>Education</b>		Relevant 3 <sup>rd</sup> level qualification
<b>Experience/knowledge</b>	<p><b>A minimum of two years experience of:</b></p> <p>Implementing project objectives and work programmes</p> <p>Community/social justice organising, including experience of organising people with different experiences to work towards a common goal</p> <p>Use of human rights and equality issues and tools, including practical experience of supporting inclusion and participation</p> <p>Campaign strategy and development, underpinned by practical experience of delivery</p> <p>Organising directly impacted people to participate in campaigns, projects or initiatives which challenge established power structures.</p> <p>Working knowledge of socio-political landscape and community and voluntary sector in NI</p>	<p>Using local, national and international policies and legislation</p> <p>Mentoring and developing people marginalised by inequality</p> <p>Supporting directly impacted people to engage in legal processes, including Judicial Review</p> <p>Interest in/ basic understanding of local planning processes</p> <p>Digital organising and use of tech to progress campaigns</p>
<b>Skills/ Aptitude:</b>	Excellent oral & written communication skills	Coordinating complex events

	<p>Excellent interpersonal skills including ability to develop rapport with individuals directly impacted by human rights issues</p> <p>Excellent organisational skills and ability to prioritise and meet deadlines</p> <p>Ability to establish and maintain working relationships with a variety of individuals, organisations and agencies, framed by an understanding of power dynamics</p>	
<b>Commitment:</b>	<p>Commitment to issues of rights, equality and social justice</p> <p>Commitment and ability to work in a non-partisan way with all sections of society</p>	
<b>Circumstances</b>	<p>Prepared to travel locally and internationally as required</p> <p>Available for regular evening and weekend work</p>	<p>Driving licence and use of a car</p>