**MONITORING OF EQUALITY OF OPPORTUNITY**

We are an equal opportunities employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment on the grounds of gender, gender reassignment, sexual orientation, marriage, religious belief, political opinion, disability, race, ethnic origin or age. You are therefore asked to complete this monitoring form. Access to this will be strictly controlled and will not be available to those considering your application for employment.

**Gender** (please tick one)

Male Female

**Ethnic Background** (please tick one)

 Bangladeshi Indian

 Black African Irish Traveller

Black Pakistani

 Black Other White Other

 Chinese White European Community

 Caribbean Other

**Disability**

The Disability Discrimination Act 1996 states a person has a disability if he/she has a physical or mental impairment which has a substantial and long term adverse affect on his/her ability to carry out normal day-to-day activities.

Having read this definition, do you consider you have a disability?

Yes No

**Employment** (please tick one)

Full-time

Part-time

Student/trainee

**Perceived Religious Affiliation** (please tick one)

I am a member of the Roman Catholic Community

I am a member of the Protestant Community

I am a member of neither the Protestant nor Roman Catholic Community