



## YOUTH INITIATIVES

### Person Specification For the Post of MAC Lead Youth Worker

#### Experience

##### **Essential**

- Three years' experience of paid youth work involving young people
- Experience of coordinating a youth work project
- Cross-community youth work experience
- Experience of working in the East Belfast area

##### **Desirable**

- One-year experience in youthwork management
- Schools based youth work experience
- Experience within the creative arts

#### Qualifications

##### **Essential**

- Degree in Youth and Community Work or equivalent
- Familiarity and experience in working according to youth work policies such as child protection and equality policies
- Driving Licence

##### **Desirable**

- First Aid Qualification
- Minibus licence
- Creative Arts qualification

#### Skills

##### **Essential**

- Relational youth work
- Outreach and Street work
- Ability to lead a team of volunteers aged 16-22, and delegate roles well
- Ability to work with young people with behavioural problems (e.g. ADHD, Hyperactivity)
- Ability to work with young people with learning and developmental difficulties
- Ability to connect with participants' parents through meetings and events
- Organisation and delivery of residential work
- Creativity – experience of running creative activities on a tight budget for maximum impact and enjoyment
- One to One mentoring
- Grant monitoring and Record keeping
- Leading discussion forums
- Networking with community groups (e.g. local forum, local school, PSNI, EA, youth clubs)

##### **Desirable**

- Developing curriculum for attractive projects for 9-18 year olds
- Budgeting and Finance
- Experience working in connection with schools
- Organising sport activities

## Attributes

Essential to possess a minimum level, desirable to possess a high level

<ul style="list-style-type: none"><li>● Reliability</li><li>● Initiative</li><li>● Creativity</li><li>● Good Judgement</li><li>● Relational</li></ul>	<ul style="list-style-type: none"><li>● Self-disciplined</li><li>● Diligent</li><li>● Team worker</li><li>● Courageous</li><li>● Perseverance</li></ul>
---	---