

Role Profile: Youth Worker



What you will do

Deliver a range of Mencap NI Youth Programmes to young people aged 10-24 years. You will be responsible for developing, organising and delivering tailored co-produced programmes to meet the needs and goals of young people in a project delivery area, and will work co-operatively with the Programme Manager and youth work team to achieve project targets and deliver the best possible outcomes for participants.

About you

You are a passionate and proactive youth/community worker, believing in supporting young people to achieve their dreams and aspirations

Experienced candidates from all backgrounds welcome!
We are looking for people with a passion and drive to improve the lives of young people with a learning disability.

What you will bring

- Experience in delivery of youth work programmes and interventions
- Confidence and determination to deliver agreed targets
- Awareness of & enthusiasm for inclusive practices.
- Ability to work with young people to organise an appropriate programme of activities that delivers the project specific outcomes.
- An understanding of barriers facing young people with learning disabilities to engage in youth provision.

Your experience

- Have completed or working towards the completion of relevant degrees in youth work, community work/development, education or equivalent *or*
- Have a minimum of 3 years experience in leading and delivering youth/community based projects and an OCN Level 2/3 in Youth Work or equivalent.

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More information about the role

You will:

- deliver a programme of activities in line with project outcomes that enhance the opportunity for young people to gain new knowledge and experiences across the projects five outcome areas.
- promote the HEROES+ project within the agreed localities and recruit young people to participate
- provide direct support to young people engaging in the HEROES+ project, communicating with them in an open, friendly and professional manner
- work closely with the programme manager and youth work team to ensure that resources within the agreed locality are deployed effectively and young people have appropriate support to access project activities
- gather and feed back information to assist with monitoring of young people's individual progress and learning outcomes and evaluation of project activity
- complete information reports against project targets and outcomes using agreed processes and timeframes
- contribute to the development of Mencap's youth work knowledge and practice, and to the strategic development of programmes of work with young people.

What will Mencap give you

- 24 days annual leave + bank holidays (pro-rata'd dependant on contract)
- Amazing benefits & pension
- Comprehensive Induction
- Ongoing support, supervision and development opportunities
- An enjoyable workplace

How to apply

Please apply with an up to date CV, maximum three A4 sides, together with a covering letter providing an overview of your experience in relation to the specifications of the role as outlined in the information pack.

If you require any further information please contact our Recruitment Team on 01733 246699

Join the team and be part of an organisation passionate about making the NI the best place for people with a learning disability to live happy and healthy lives.

This role requires the completion of an enhanced Access NI Check

Who you can expect to work with

Young People with a learning disability and/or additional needs

Families and carers of young people

Mencap NI Youth Team Colleagues

HEROES+ project partners

Youth and community groups and organisations



Mencap's values and how they apply to this role

We are **Passionate** about making the world a better place

You will be passionate about how you and the wider youth team can improve the lives of the young people with a learning disability, reflecting learn and improve

We are **Inclusive** of everyone

You will be inclusive in your practice making sure that you support each young person engaging in youth programmers. Within your role you will work to make sure all voices are heard, and different views listened to

We are **Brave** we challenge and try new things

You will be brave by encouraging young people to have big ideas and be aspirational about their future what would make their community the best place to live. You will test things out and learn from challenges

We are **Positive** in our work and with each other

You will be positive in how you work with young people and colleagues. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are **Kind** to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place throughout their engagement in all youth activities.