

# Role Profile: Assistant Youth Worker



## What you will do

Assist the Programme Development Manager and Youth workers in the delivery of Mencap NI Youth Programmes. You will support the Youth worker in organising and delivering tailored programmes to meet the individual needs and goals of young people in a project delivery area, and will work co-operatively with the youth work team to achieve project targets and deliver the best possible outcomes for participants.

## About you

You are a for supporting young people to achieve their dreams and aspirations

Experienced candidates from all backgrounds welcome!  
We are looking for people with a passion and drive to improve the lives of young people with a learning disability.

## What you will bring

- A passion for working with young people
- Awareness of & enthusiasm for inclusive practices.
- Ability to encourage and support young people to try new activities and to socialize with their peers
- Awareness of activities offered as part of youth work programmes
- Being a positive role model to the young people we support.

## Your experience

- Have completed/are working towards completion of OCN level 2 in Youth Work or equivalent  
**or**
- Have a minimum of 1 years experience in working with young people in a paid or voluntary capacity and be willing to undertake relevant youth work qualifications

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## More information about the role

You will:

- provide direct support to young people engaging and communicating with them in an open, friendly and professional manner
- assist in the delivery of youth work programmes and interventions under the guidance of the project Youth Worker
- work closely with the youth work team and programme manager so that resources within the agreed locality are deployed effectively and young people have appropriate support to access project activities
- gather and feed back information to assist with monitoring of young people's individual progress and learning outcomes and evaluation of project activity
- contribute to the completion of information reports against project targets and outcomes using agreed processes and timeframes

## What will Mencap give you

- 24 days annual leave + bank holidays (pro-rata'd dependant on contract)
- Amazing benefits & pension
- Comprehensive Induction
- Ongoing support, supervision and development opportunities
- An enjoyable workplace

## How to apply

Please apply with an up to date CV, maximum three A4 sides, together with a covering letter providing an overview of your experience in relation to the specifications of the role.

If you require any further information please contact our Recruitment Team on 01733 246699

Join the team and be part of an organisation passionate about making the NI the best place for people with a learning disability to live happy and healthy lives.

## Who you can expect to work with

Young People with a learning disability and/or additional need

Families and carers of young people

Mencap NI Youth Team Colleagues

HEROES+ Project Partners and youth work team

Youth and community groups and organisations



## Mencap's values and how they apply to this role

We are **Passionate** about making the world a better place

You will be passionate about how you and the wider youth team can improve the lives of the young people with a learning disability, reflecting how you can learn and improve in your practice

We are **Inclusive** of everyone

You will be inclusive in your practice making sure that you support each young person engaging in youth programmes. Within your role you will work to make sure all voices are heard, and different views listened to

We are **Brave** we challenge and try new things

You will be brave by encouraging young people to have big ideas and be aspirational about their future and what can make their community the best place to live. You will test things out and learn from mistakes

We are **Positive** in our work and with each other

You will be positive in how you work with young people and colleagues. You will encourage them to share their own ideas and encourage honest and open conversations about what could be better

We are **Kind** to everyone

You will be kind and considerate in all your interactions, and will call out any behaviour that is not, so that people feel it is a safe place throughout their engagement in all youth activities.