# West Presbyterian Church, Bangor

# Children’s Worker - Job Description

**Job Title:** Children’s Worker

**Hours:** 37.5 hours per week, flexible to include evenings and weekends. If desired by the successful candidate, part-time hours of around 30 hours could be discussed.

**Salary Range:** PCI Salary Band B £26798 to £31451 (Pro-rata) depending on qualifications and experience

**Location:** West Presbyterian Church Bangor

Rathmore Road, and Drumhirk Drive, Bangor

**Responsible to:** Youth and Children’s Associate

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We are looking for someone passionate about helping children and families come to faith in Jesus Christ, committed to their own relationship with God, and with a heart for prayer, outreach, and teaching.

**OVERALL AIM:** To work within the Youth and Children’s Team in the implementation of the Church’s vision and strategy for its children across its Rathmore Road and Kilcooley sites.

The ministry will be guided by the Church aims: “Growing and maturing our faith, supporting and ministering to one another and reaching out with a mission to share the hope and love of Jesus.”

**MAIN DUTIES: the successful candidate will:**

* lead, manage, and grow ministry programmes for pre-school and primary school children, including Sunday morning programmes and special outreach events at both sites of West Church;
* assist in leadership development of children's ministry on both sites of West Church
* build strong relationships with families, team members, and the wider church community—advocating for the needs and challenges of family life;
* contribute to ministry opportunities for children with additional needs;
* participate in school outreach activities, such as assemblies, school lessons, homework clubs and drop-ins;
* recruit, train, and support new and existing volunteers;
* oversee and expand the Tots’ ministry at Kilcooley, engaging with families, parents, and carers, while collaborating with the Church’s Mission and Outreach Associate to strengthen ties with the church;
* engage and help integrate new children and casual attendees into the congregation’s life;
* deliver regular Bible teaching to children across various age groups;
* support the creation of programmes and resources designed to introduce children to Jesus and empower parents to nurture faith within the home;
* support uniformed organisations and their leaders within younger age sections
* enhance the integration of the children’s ministry into the broader congregation at both West Church sites; and
* participate as an active member of the full staff team and contribute to the overall life of the church.

*The responsibilities listed are not exhaustive and may change based on the needs of the children and youth as determined by the Youth and Children’s Action Team, the Minister, and the Kirk Session. The role will primarily focus on pre-school and primary school children at the Rathmore Road and Kilcooley sites of West Church Bangor.*

**Application Forms**

* Application Forms are available from Church Office, West Church,  
  Rathmore Road, Bangor, Co. Down, BT19 1DF, or: office@westchurchbangor.org

Completed forms should be returned to the same address by 12 noon on Friday 17th January 2025

**References**

Two referees are required; each should have known the applicant for the past two years at least. Ideally one should be the applicant’s Minister or Church Leader, and one should be from the applicant’s current work or study situation.