

NATIONAL COUNCIL OF YMCA'S OF IRELAND
Job Description

POST TITLE:	Schools Based/Centre Based Youth Worker
RESPONSIBLE TO:	Youth Work Manager
JOB PURPOSE	To deliver schools based programme of work in a local primary and junior high school. You will also work closely with the wider YMCA Portadown team in the delivery of youth work programmes
SALARY:	YMCA scale g2 £13.56 per hour.
HOURS:	26 hours per week (schools delivery - Wednesday and Thursday daytime delivery - youth work delivery - 2 evenings per week) on Tuesday and Friday evenings)
CONTRACT:	Fixed Term - January 2025 to June 2025

JOB SUMMARY

To work directly with young people from a local primary (Wednesday) and junior high school (Thursday) in partnership with YMCA Portadown in the delivery of the Thrive Project. Themes of delivery include: Positive Mental Health, Drugs & Alcohol, Lawfulness, Living in Safety & Stability and other key themes. The post will also involve supporting the delivery of the youth centre evening sessions over 2 nights (Tuesday and Friday evenings) in Portadown YMCA

RESPONSIBILITIES AND DUTIES

Delivery in schools

- Plan and deliver agreed school programme's with a local primary and post primary school.
- Evaluation of the schools programmes, and follow up with school contacts as required

Youth Work Delivery

- Assist with the planning and implementation of youth work provision in the centre over 2 nights per week, as Leader in Charge.

- To ensure that the agreed milestones and delivery targets are met.
- Ensure that young people play an active role in the centre and work towards a model of youth participation.
- Communicate effectively and develop a rapport with young people.
- Assist young people to express and realise their goals.
- Challenge oppressive behaviour in young people.
- Provide information and support to young people.
- Support young people in evaluating youth work activities and the impact of youth work on their development.
- Implement the organisation's Safeguarding Policy and work with young people to safeguard their welfare and the welfare of others.
- To maintain sufficient records on sessions and to participate in reflection / supervision meetings with Line Manager as and when required.
- To work within the ethos of the organisation, sympathetic to the core values that underpin its commitment to excellence in youth work and the promotion of equity, diversity and interdependence.

Other duties

- To carry out such duties, as may be assigned by the Line Manager, within the level of the post.

PERSONAL SPECIFICATION

CRITERIA FOR APPLICANTS

Please note - It is essential that you fully describe in the application form how you meet the criteria sought. Please provide detailed information against each requirement, providing dates and ensuring that where requirements are time-bound (e.g. 1 year within the last 5 years) you provide detail and dates that fully satisfy the requirement. It is not appropriate to simply list the various posts that you have held

QUALIFICATIONS

ESSENTIAL	DESIRABLE
Hold a minimum, OCN Level 3 in Youth	Degree in Youth & Community Work (JNC)

Work Practice	
---------------	--

EXPERIENCE

ESSENTIAL	DESIRABLE
Be able to demonstrate 1 year's paid experience within the last 3 years, within a range of youth work situations.	Be able to demonstrate six month's experience (paid or unpaid) within the last 3 years, delivering youth work within schools.
Ability to use IT packages and maintain recordings on agreed programmes.	Experience in the planning and delivery of mental health and wellbeing programmes including: Drugs & Alcohol and 5 Steps to Wellbeing.
Ability to work on own initiative, as an accountable team member and to establish and maintain effective relationships.	

KNOWLEDGE AND SKILLS

ESSENTIAL	DESIRABLE
A good knowledge of the issues facing young people in society today.	Any other skills, interests, expertise and qualifications that may be used in a youth work setting (music, art, crafts, sports, outdoor activities, health awareness).
Ability to understand, respect and value young people's views.	Effective IT Skills.

PERSONAL QUALITIES

ESSENTIAL	DESIRABLE
Be willing and open to undertake training.	
Be willing to work anti-social hours including evenings and weekends.	
Excellent interpersonal and communication skills and an ability to relate to young people	

in a variety of ways positively.	
Be organised and able to build positive working relationships with partners including teachers/principals.	

DISCLOSURE OF CRIMINAL BACKGROUND

Because of the nature of the work for which you are applying, this post is exempt from the provisions of Section 5(2) of the Rehabilitation of Offenders (Northern Ireland) Order 1978, by virtue of The Rehabilitation of Offenders (Exceptions) Order (Northern Ireland) 1979, which means that convictions that are spent under the terms of the Rehabilitation of Offenders (Northern Ireland) Order 1978 must be disclosed, and will be taken into account in deciding whether to make an appointment. Any information will be completely confidential and will be considered only in relation to this application.

This post may involve 'regulated activity' under the Safeguarding Vulnerable Groups (NI) Order 2007, therefore the YMCA may be required to undertake an Enhanced Disclosure of Criminal Background.

**Regulated Activity is work (whether in a paid or voluntary capacity) that involves contact with children or vulnerable adults and is: of a specified nature; in a specified role; in a specified place and meets the frequency (once a month or more) and intensiveness (3 days or more in a single 30 day period) test.*

Further details in relation to legislative requirements can be accessed on:

[About AccessNI | Department of Justice](#)