

JOB DESCRIPTION/ PERSONAL SPECIFICATION

Job title	Site Pastor, CFC South
Church Purpose	To be a Christ centred community, dedicated to impacting Belfast, Ireland and the nations with the love of God in the power of the Holy Spirit.
Purpose of role	Provide spiritual, pastoral, and visionary leadership for the congregation of CFC Couth, as we pursue our church purpose.
Reports to	Senior Pastor and Elders
Salary	£28,547pa
Hours per week	37
Annual Leave	20 days per year
Tenure	Permanent subject to a 6-month probationary period
Closing date	Thursday 5 December 2024

Main Duties:

- Connect with, love, serve and pastorally care for the people in the site.
- In the context of South site and in conjunction with wider CFC, create programs and events to fulfil the vision of the church, based on an up-to-date knowledge of needs, issues and relevant good practice.
- Communicate direction and vision ensuring alignment to CFC's vision and values in all practices.
- Mobilise and facilitate the church to embrace and own CFC's mission.
- Take a lead role in shaping and directing Sunday services including regular teaching.
- Oversee special services and events.
- Deliver effective pastoral care in the site encouraging a culture of mutual care within the congregation.
- Oversee all ministries including Connect, worship, kids and youth, Alpha etc.
- Ensure all legal and regulatory requirements in respect of site, buildings, health and safety, safeguarding, risk management and data protection rules are adhered to, and all the necessary policies are in place.
- Network with other churches in the area and other joint church ventures
- Liaise and coordinate with YMCA.
- Establish and build relationship with the local schools in the area.
- Lead and develop a core team that will facilitate and grow the work of the site.

- Encourage the growth and development of new leaders in site.
- Oversee and liaise with ministry heads.
- Take responsibility for own personal and professional development.

Essential:

Skills and Experience:

- Proven leadership abilities.
- Proven experience building effective teams and developing leaders.
- In depth and significant experience of pastoral care.
- The ability to cast vision with excellent communication skills demonstrating your capacity to bring people on the journey.
- Experience in delivering teaching and training using variety of methods of communication.
- The ability to work strategically contributing to organisational development.
- Experience working with complexity and problem solving.
- Strong interpersonal skills.

Personal Attributes

- A mature and longstanding relationship with God.
- The outworking of a personal baptism in the Holy Spirit.
- A clear call from God to this role.
- Commitment to their own spiritual growth.
- The ability to live and lead accountably.
- High emotional intelligence.
- Courage.
- A robust theology that aligns with the CFC beliefs.

Desirable:

- A third level/ post-graduate qualification or equivalent relevant theological training