**Job Description**

JOB TITLE: Community Outreach Cohesion Coordinator

**BASED AT:** Shaftesbury Community and Recreation Centre

**RESPONSIBLE TO:** Senior Youth and Community Development Worker

**Purpose:**

*The* *Project Outreach Cohesion Coordinator will be a member of Lower Ormeau Residents Action Group staff and will assist with the development, co-ordination and implementation of a good relation community cohesion project within the Botanic, Shaftesbury wards of South Belfast. S/he will play a significant role in shaping the policy and strategic direction of community cohesion work within Lower Ormeau and Botanic.*

*The ideal candidate will have experience in a similar role, preferably within a community, charitable environment. They will be an effective leader with experience of managing people, partnerships and programmes demonstrating innovation, creativity and a passion for excellence.*

*The successful candidate will be part of a team developing a major new, groundbreaking facility on the banks of the River Lagan.*

**Range of Responsibilities:**

The role involves working in partnership with a wide range of people from within the voluntary/community, public and private sectors towards promoting community cohesion and cultural diversity, reducing racism and developing an inclusive society by:

* Offering support, development and co-ordination to existing and new race relations work with a focus on community cohesion, challenging racism and facilitating inter-cultural relationship building.
* Liaising with inter-cultural community groups to build cohesion and capacity and developing support for anti racist practice including raising awareness within schools and working with children/youth/community workers to deliver learning and leadership programmes
* Mapping existing race relations work, identifying good practice and support mechanisms and compiling and promoting a handbook/toolkit of same, compiling statistics and producing reports
* Developing local frames/strategies
* Helping to articulate the needs and cultures of indigenous and minority ethnic groups to eliminate discrimination
* Dealing with conflict, racial harassment and attacks through the development and implementation of three local frameworks/strategies:
  + Emergency Responses
  + Housing
  + Engagement & Early Intervention
* Assisting with the devising and delivery of the BSB Network Communication Strategy
* Bringing a race relations perspective in regard to the development of strategic planning and proposals, and supporting groups to access and deliver training to promote good race relations
* Organising conferences, seminars and workshops with groups to foster debate about race relations work and its development and practice in the community
* Representing Lower Ormeau and Botanic Network externally at certain public events, including seminars and conferences
* Reporting progress to the employer, Network and project Advisory Sub-Group
* Carrying out any reasonable duties required by LORAG.

## Terms and Conditions

**Salary:** £30,151 - £32,020 per annum NJC SO1 pt 23

**Contract:** Initially for 12 months (subject to performance review)

**Holidays:** 25 days per year plus statutory holidays.

**Hours of Work:** 37. Willingness to work flexible hours essential (with time off in lieu arrangements)