**Assistant Youth Worker**

**Person Specification**

**ESSENTIAL CRITERIA:**

OCN Levels 2 and 3 Youth Work Practice and Programme Development; **Or**

An equivalent youth work qualification

**And**

2 years’ experience of working in a youth work setting

**Experience:**

* Experience of delivering social education programmes and activities designed for young people
* Experience in supporting young people to work effectively within a group work setting
* Experience of delivering training and developmental programmes to young people Experience in mentoring/supporting individual young people engaged in risk taking behaviours
* Experience of line managing staff and volunteers within a community setting

**Knowledge and Values:**

* Knowledge of youth services curriculum, mentoring and evaluation processes
* Knowledge of Health and Safety requirement and safe guarding best practice
* Knowledge of issues facing young people within an Inner City setting
* Knowledge of difference and diversity with a commitment to working in collaboration with programme partners

**Skills:**

* Written and oral communication skills
* Excellent staff and youth leadership skills
* An ability to engage with young people in a participative manner
* ICT and communication skills

**Circumstances:**

* An ability to work outside normal office hours when required

**Personal Qualities**

* Team Player
* Committed to young people
* Accepting of others

**Desirable:**

* Hold a current driving licence and have access to a vehicle. This criterion would be waived, if a disability prohibits driving