



HEROES+

Assistant Youth Worker Application Pack



Dear Applicant,

Thank you for expressing your interest in a position within the HEROES+ Project at AEL. We appreciate your enthusiasm and are excited about the potential to welcome you to our dynamic team.

At HEROES+, we strongly believe in the power of collaboration and its transformative impact on young people with diverse abilities. Funded through the Special EU Programmes Body, the project is led by Mencap NI, with delivery partners across Northern Ireland, including us - Access Employment Limited (AEL), Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now. HEROES+ is not just offering a job; it is presenting an opportunity for you to embark on a transformative adventure of personal and professional development. As you explore the possibilities within our project, you will realize that every detail is a canvas of growth and potential. We are actively seeking candidates ready to embrace challenges and make a meaningful impact.

At AEL, we are extremely proud of the service we provide. We have developed considerable experience in empowering those we work with to think, act, change, create and grow so that they can reach their full potential and achieve their aspirations.

Once again, thank you for your interest in the HEROES+ Project. We eagerly anticipate the possibility of working together to create a world where abilities shine brighter than labels.

Lorraine Black
Head of Service AEL

OUR MISSION

“To work in partnership with others to provide a centre of excellence offering opportunities for disadvantaged individuals.”

OUR VALUES

We have made a commitment to listen to and be led by people with additional needs

As a result we will make all our future decisions depending on what they tell us is important to them.

Our values are at the heart of AEL’s culture and inform how we work every day.

	Teamwork	We will achieve more when we collaborate and all work together
	Respect	We will regard others well for their qualities or traits and treat them with appreciation and dignity
	Passion	We will use our drive and commitment to energise, engage and inspire others
	Equality	All individuals will be treated equally regardless of race, religion, political affiliation, gender, sexual orientation, age or disability

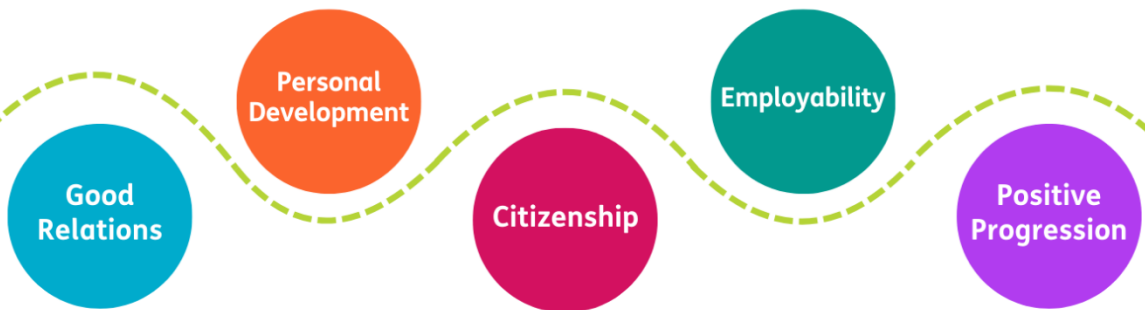
ABOUT HEROES+



HEROES+ is an exciting new project for young people aged 14-24 with a learning disability/additional needs and/or who are excluded from school, providing innovative, transformative programmes that inspire them develop their potential, contribute to building an inclusive society and be future community peace builders.

Funded by PEACEPLUS through the Special EU Programmes Body, the HEROES+ project partnership of Mencap NI, Access Employment Limited (AEL), Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now strongly believe in the power of collaboration and its transformative impact on young people with diverse abilities.

PROGRAMME OUTCOME AREAS



Through our delivery, HEROES+ will offer opportunities for:

Groupwork

Educational Visits

Residentials

Qualifications & Short Courses

Social & Outdoor Activities

Mentoring

Arts & Creativity

Volunteering

Social Action Projects

ACCESS EMPLOYMENT LIMITED - AEL

AEL provides a range of training and support programmes for those aged 15+ to help them develop life skills, independence, work experience, qualifications alongside social and recreational activities



AEL has developed considerable expertise in empowering our trainees through a person-centred approach, which supports their personal development and aspirations.

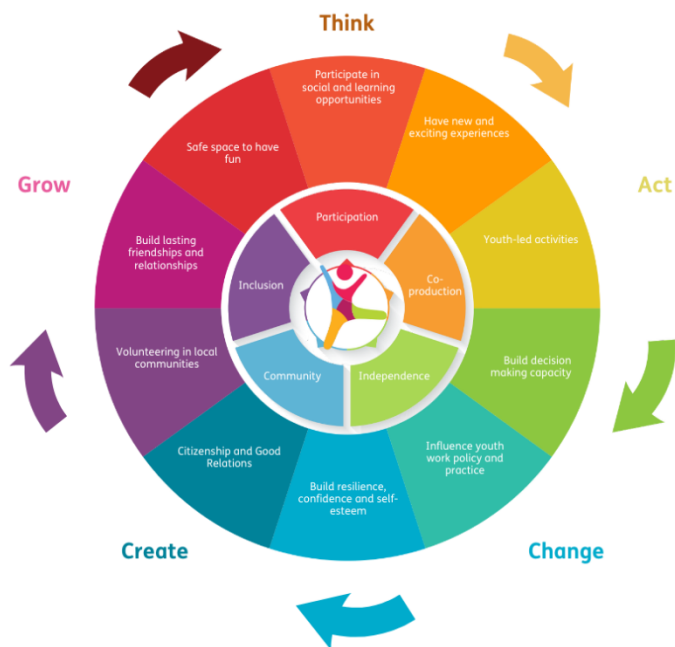


The role of our highly motivated and dedicated team is central to our trainees enjoyment and successful participation in our programmes.



AEL - HEROES PLUS

The Model of Youth Work Created by Mencap



The AEL Team are:

Qualified, skilled and experienced staff

In-depth knowledge and understanding about learning disability, and how it can impact a young person's life

Strong interpersonal skills, with the ability to communicate effectively and respond to different needs

Passionate about inclusion, and committed to co-production

Work collaboratively with stakeholders to maximise opportunities for young people

Support influencing activities to bring about change to policy and practice

ABOUT

THE ROLE OF AN ASSISTANT YOUTH WORKER

The Assistant Youth Worker will :

- Assist in the delivery of HEROES+ in line with the project outcomes and targets
- Assist in the recruitment of young people to participate in the HEROES+ project
- Support young people through their engagement on HEROES+, empowering them to reach their full potential and achieve their individual aspirations
- Promote a range of local activities for young people in support of their personal progression



MAIN PURPOSE:

- To facilitate programmes and activities for young people with learning disability and/or additional needs which will enhance their skills and knowledge and provide exciting opportunities for them to access the core themes of Good Relations, Personal Development, Employability, Citizenship and Positive Progression
- To work in partnership with HEROES+ youth work team and delivery partners
- Contribute to the successful delivery of HEROES+

HOW TO APPLY

HEROES+ operates as a collaborative effort involving AEL, Mencap NI, Bardic Educational Arts and Media (BEAM), Compass Advocacy Network (CAN), incredABLE, and Volunteer Now. We may exchange information about potential candidates with other organisations within the partnership throughout the recruitment process.

TO APPLY:

Kindly submit your CV along with a covering letter addressing the following:

- The specific position you are applying for.
- Why you are attracted to this role.
- How you meet the Essential and Desirable Criteria outlined in the Personal Specification, providing examples.
- If you consent for us to share your details with our delivery partners.

Please ensure your cover letter is concise, keeping it to less than two sides of A4, as failure to do so may affect your application.

FURTHER INFORMATION

We are committed to safeguarding children and young people and to ensuring equal opportunity for all applicants.

EQUAL OPPORTUNITIES

AEL is an Equal Opportunities Employer and all applications for employment are considered strictly on the basis of merit

DISABILITY

In accordance with the Disability Discrimination Act a person is disabled if they have, or have had, “a physical or mental impairment which has, or has had, a substantial and long term adverse effect on your ability to carry out normal day to day activities”.

If you consider yourself to have a disability relevant to the position for which you are applying, please contact our recruitment team on 028 2827 4992 so that we can process your application fairly, make any specific arrangements for your interview, and make any necessary reasonable adjustments or adaptations, or provide any aids to assist you in completing the duties of the post if appointed.

ACCESS NI (CRIMINAL CONVICTIONS CHECK)

All successful applicants will be required to complete an Enhanced Disclosure through Access NI.

**For more information please contact:
Lorraine Black Head of Services AEL
lorraine@accessemployment.co.uk**

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Co Antrim
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<https://www.facebook.com/accessemployment.co.uk/>



The HEROES+ Project is a project supported by PEACEPLUS, a programme managed by the Special EU Programmes Body (SEUPB).