

## **EQUALITY AND MONITORING**

We are committed to promoting equality of opportunity and preventing any unfair discrimination in its practices, seeking to ensure that applicants or employees are not discriminated against (either directly or indirectly) regardless of: sex, race, nationality, ethnic origin, marital status, age, sexuality, religious beliefs or disability. Adopt NI monitors applications for employment. All information will be confidential and separated from your application on receipt, it will not be made available to the panel at any stage during the process.

## **Monitoring Questionnaire**

1	Perceived Religious Affiliation				
	I am a member of the Protestant community				
	I am a member of the Roman Catholic community				
	I am not affiliated with any religious denomination				
2	Gender Please indicate whether you are:				
	FEMALE M	<b>I</b> ALE			
3	Marital Status				
	I am MARRIED	SINGLE		OTHER	
4	Disability				
	In line with the Disability Discrimination Act 1995, a disability is defined as 'a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities'.				
	Having read this definition do you consider yourself to have a disability?				
	YES N	IO 🔲			
5	Age Band				
	16-20 2°	1-30	31-40	41-50	
	51-60	1-65	65+		
6	Cultural / Ethnic Origin				
	Chinese	Travelle	er	[	
	Indian	Black/A	frican – Carribb	ean [	
	Pakistani	White		]	
	Asian Others	Other		ſ	