**EQUAL OPPORTUNITIES MONITORING**Rectangle 23

**Applicant Reference**

(For employers use only)

NACN is committed to equality of opportunity for all job applicants regardless of sex, disability, marital status, caring responsibilities, religious affiliation, political opinion, sexual orientation, ethnic origin or age, and therefore selects staff solely on the basis of merit.

Monitoring is undertaken in the interests of ensuring that NACN’s Equal Opportunities Policy is effective and you are requested to complete the following questionnaire by ticking appropriate boxes.

| Sex | Male |  | Female |  |  | |
| --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | |
| Marital Status | Single |  | Married |  | Other |  |

**Regardless of whether we practise religion, most of us in Northern Ireland are seen as either Protestant or Roman Catholic. Please indicate your community background by ticking the appropriate box below:**

| **Religious Affiliation** | |
| --- | --- |
| I am a member of the Protestant community |  |
|  | |
| I am a member of the Roman Catholic community |  |
|  | |
| I am a member of neither the Protestant nor the Roman Catholic community |  |

## Ethnic Origin

| Bangladeshi |  | Chinese | |  | Pakistani |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | | | | | | |
| Black African |  | Indian | |  | White |  |
|  | | | | | | |
| Black Caribbean |  | Irish Traveller | |  | Mixed Ethnic Group |  |
|  | | | | | | |
| Other Group (please specify) | | |  | | | |

## Age:

Date of Birth / /

## Disability:

In accordance with the Disability Discrimination Act 1995, a disability is defined as:

*“a person has a disability …. if he/she has a physical or mental impairment which has a substantial and long term effect on his/her ability to carry out normal day-to-day activities.”*

| Having read this definition do you have a disability? | Yes |  | No |  |
| --- | --- | --- | --- | --- |

Access to this information will be strictly controlled and will not be available to those considering your application or employment. Monitoring will involve the use of statistical summaries of information in which the identities of individuals will not appear. The information will not be available for any other purposes other than equal opportunities monitoring, and will have no effect on the outcome of your application.

If your application for employment is successful, the information will subsequently be transferred to the monitoring system operated by NACN. There it will be strictly controlled in accordance with an agreed Code of Practice.

NOTE: It is an offence under the Fair Employment (NI) Act 1989 to give false information to NACN for monitoring purposes.