

Benefits at Macmillan

We want every individual to feel empowered to bring their best to work, and that's why we offer flexibility in working locations, hours and benefits so we can support you in your life and career ambitions.





Taking Time Out

- **25 days holiday a year**, plus an additional day after each full year of employment (up to 30 days).
- A '**Macmillan day**' off at Christmas
- **One volunteer day a year**, either to volunteer at Macmillan or somewhere else
- **Fun Volunteering opportunities** – get involved Worlds Biggest Coffee Morning and more!
- **Social team events**
- **"Holiday Buying"** Scheme
- **Flexible Bank holiday** options for all employees

Discounts and Savings

- **Discounts at over 800 brands and shops** through our employee discounts platform, Top Banana
- Interest-free **season ticket travel**, and **gym** loans
- **Cycle to work scheme**
- **Free Wills** service for employees



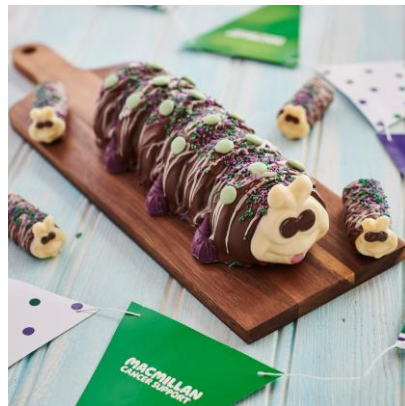
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Looking After You ♥

- **Flexible location** – we offer a split of home and office working, and either fully home or office based
- **Flexible hours** – our core working hours are 10am-4pm with operational hours 8am-8pm. We offer flexible start and finish times either side of these hours, 'compressed' hours, e.g. working full time hours in 4 days.
- Competitive **pension scheme**, which Macmillan matches up to 7.5%
- An **Employee Assistance Programme** offering support from counselling to financial and legal advice
- **Free access to Digital Gym & Wellbeing Centre**
- **Winter Flu Vaccinations**
- **Life insurance** (3x annual salary)

- **Learning and Development** – 120+ resources available to help you grow in your professional and personal development
- All at Macmillan have a '**Wellbeing Passport**' – we focus on making reasonable adjustments to help you bring your best self to work and prioritise your wellbeing
- Our **employee networks** bring together specific groups of colleagues to amplify their voices, creating communities of support
- '**Our Voice**' is the colleague voice forum in Macmillan, who support, advocate and provide a safe space to speak up and be heard



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