

Young people are Northern Ireland's greatest resource. Yet it is a resource too often trapped in social and economic deprivation, sectarian division, and the notion that success can only come in far off lands. Young people need a positive vision for life; a vision that points a way through hopelessness and an environment that often undermines aspirations for positive change. Rooted in the Christian faith, Youth Initiatives seeks to address young people's needs at the source and builds its programmes as a response.

# **MISSION STATEMENT**

Youth Initiatives is a cross-community youth work which aims to awaken hope, inspire initiative, and mobilise young people to make a vital contribution to their community and to reconciliation in Northern Ireland, through the discovery and renewal of Christian faith in daily life.

## **PURPOSE STATEMENT**

Youth Initiatives exists to <u>reach</u> out to young people and <u>connect</u> them to a positive relational environment where they can <u>grow</u> in faith and life skills, <u>serve</u> others, and honour God with their lives.

# **Core Values**

## **Equality and Inclusion**

We believe in the uniqueness, value and potential of every young person

#### **Quality and Excellence**

We value professionalism, learning, teamwork and excellence

## **Addressing Social Disadvantage**

We are committed to engage young people from NI's most disadvantaged communities

## **Environments for Growth**

We provide environments of encouragement, growth, responsibility and character development

## **Christian Perspective**

We base our ethos on Christian principles of hope, love and faith

## Leadership

We prepare young people to lead in work and civil society