



PEACEPLUS

Northern Ireland - Ireland

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YOUTH INITIATIVES

Job Description

Empower to Transform Youth Worker (Lisburn)

The Empower to Transform (E2T) project is supported by the European Union's PEACE Plus Programme, managed by the Special EU Programmes Body (SEUPB).

Summary of Main Responsibilities

E2T is YMCA Ireland, Youthlink NI, Youth Initiatives, and Mencap's contribution to the Peace Plus Children and Young People's Programme, aiming to "To enhance the capacity of young people to form positive and effective relationships with others of a different background, develop their confidence and future potential, and make a positive contribution to building a cohesive society." The outcomes of the programme are focused on good relations, personal development, citizenship, employability and positive progression. It will target those young people aged between 14 – 24 years who are disadvantaged, excluded and marginalised, have deep social and emotional needs, and are at risk of becoming involved in anti-social behaviour, violence or dissident activity.

Key Tasks

1. **Recruitment:** The E2T youth worker will help recruit 20 participants per year from those least likely to engage, but most in need of intervention, through street activity, outreach, and engagement with schools, church and community partners.
2. **Creating a Lisburn Youth Community Hub:** safe spaces and community environments among participants, staff and volunteers, where informal education happens through creative games, activities, new relationships formed, promoting personal development and good relations.
3. **Assisting in Delivery of Training for each cohort.** Participants will gain a qualification with an emphasis on OCN-accredited training and Essential Skills.
4. **Citizenship:** Enable young people to contribute to their community through youth-led social actions and citizenship sessions, recognising the assets they have to offer, and developing platforms where those assets can be displayed, enhanced and appreciated.
5. **Youth Leadership:** Provide young people with opportunities through the various partnerships to engage in youth leadership at an appropriate level, through assisting with project design and delivery, facilitation of good relations sessions to small groups and mentoring, resulting in dissemination of learning and multiplication of impact.



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6. Contribute to the design and delivery of regional events which will celebrate the achievements, promote the work of Peace Plus, showcase the 17 different annual projects, and present certificates of accreditation.
7. Personal Progression Plans: Support Young people engaged in the project to develop personal progression plans with ongoing self-reflection.
8. Administration: Maintain accurate records of the youth work project and effectively support the monitoring and evaluation processes. Work within organisational policy to maintain the financially effective and efficient use of project resources.
9. Help to integrate the E2T programme and participants into the wider building of a YI Youth Community Hub in Lisburn and with our partner, Derryvolgie Church of Ireland.
10. Contribute to the vision, mission and values of Youth Initiatives and Derryvolgie Church of Ireland. To participate in the staff responsibilities of the Youth Initiatives team. This includes staff meetings, training and development, administration and fundraising duties, and assistance in other Youth Initiatives projects, tasks and responsibilities as needed.

Work Pattern

The E2T Youth Worker has a flexible work schedule (37.5 hpw) based around set time blocks to include staff meetings, training and regular project meetings. Normal work hours will be Monday - Friday and will range between 9am and 11pm. This includes at least 12 hours per week of face to face E2T programme provision. Further nights and some weekends will be periodically expected for the benefit of young people. The E2T worker will attend programme, volunteers and staff residentials throughout the year. The E2T Lisburn Youth Worker will be based in Church of Ireland Parish of Derryvolgie halls

Support and Supervision

The Empower to Transform Youth Worker will be responsible to the YI E2T Project Leader and Management of Youth Initiatives. The Management Team has directive and co-ordinating responsibility overseeing the projects of Youth Initiatives. The Youth Worker will work closely with the Area Leader and Management Team in this aspect of project development.

Remuneration

Holidays: 20 days plus 9 customary days
Salary: £23,500 - £26,825 per annum (depending on qualifications and experience).