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**JOB DESCRIPTION**

**Position:** Youth Worker – Part Time

**Location:** Carnlough

**Hours Per week:** 2.5-5 hours per week (working hours will be discussed further if shortlisted)

**Responsible to:** Chairperson and committee members of Carnlough Community Association

**Salary**: To be discussed depending on experience and qualifications (£12.00-£15.00/hr)

**Responsible for:**  The delivery of key aspects of the unit programme, the management of volunteers and the implementation of the Carnlough Community Association policies.

**Job purpose:**  To work directly with young people and provide programmes of activities. This post is for staff appointed to undertake key duties, under the direction of the Chairperson and committee.

**Main duties and responsibilities**

1 To work directly with young people to develop their social education by providing programmes of activities.

2 Assist young people to express and realise their goals.

3 Enable young people to work effectively in groups.

4 Support young people in their understanding of risk and challenge and in taking action to address key issues in their lives.

5 Be aware of Carnlough Community Association’s Child Protection Policy and work with young people to safeguard their welfare and the welfare of others.

6 Carry out administrative duties within the unit, under the direction of the Chairperson and/or committee members.

**Other duties**

To carry out such duties, as may be assigned by the chairperson and committee,

within the level of the post.

**PERSON SPECIFICATION**

**QUALIFICATIONS AND EXPERIENCE**

**The following criterions will be applied at shortlisting and applicants must have the following by the closing date**

**Qualifications**

* NI Youth Service Youth Support Worker qualification OR OCN level 2 Introduction to Youth Work and Programme Development (equivalent or higher) or working towards this.

**Experience**

* A minimum of 6 month’s experience in a paid capacity or voluntary capacity of working as a Youth Support Worker/Assistant Youth Support Worker in a youth work setting.

**Desirable**

* A minimum of one year’s experience in a paid capacity of working as a Youth Worker in a youth work setting.

**Knowledge**

* Knowledge of the NI Youth Work Curriculum
* Knowledge of the needs of young people and personal development processes
* Knowledge of issues affecting young people particularly in relation to health and well being
* Knowledge of Child Protection procedures

**Skills**

* Leadership skills
* Interpersonal skills
* Communication skills
* Facilitation skills
* Ability to build and maintain relationships with young people
* Planning and organisational skills

**Personal Qualities**

* Confidence
* Confidentiality
* Ability to build rapport
* Ability to work as a member of a team
* Ability to use own initiative
* Resilience
* Diligence
* Ability to motivate self and others
* Empathetic

**Other Requirements**

* Willingness to undertake job related training as and when required.

**PLEASE NOTE:** A minimum of 6 months experience in a paid or voluntary capacity of working as a Youth Support Worker is essential.

**Please submit your CV to Carnlough Community Association, Unit 1, Harbour House, 11 Harbour Road, Carnlough, BT44 0EU by closing date 19th August 2024 (CVs are accepted by email to** [**carnlough@live.com**](mailto:carnlough@live.com) **or by post).**

This post is up until the end of March 2025 subject to funding.