



**Youth For Christ**  
Northern Ireland

# AREA YOUTH WORKER

**ARDS PENINSULA YOUTH FOR CHRIST**

**JOB DESCRIPTION**

“helping young people find Jesus, follow Him and join His family”

## Area Youth Worker Ards Peninsula

### Role

Are you ready to make a real difference in the lives of young people? Youth for Christ Northern Ireland is on the hunt for a dynamic, full-time Area Youth Worker to spearhead our mission on the Ards Peninsula. This isn't just a job – it's a calling to a unique location with a vision to see young people and communities transformed!

We're seeking a passionate, driven, and experienced youth worker who is fired up about sharing the life-changing message of Jesus down the Ards Peninsula. The successful applicant will have a real heart for drop-in work, love engaging with young people in schools and the local church, and will have a bold vision to see young lives reach their full potential in Jesus.

If this is you - then we want you on our team!

Get ready to lead, develop, and manage impactful programmes that unleash the full potential of our young people and communities. This is your chance to be a catalyst for change and inspire a generation for Jesus.

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### Application Process

Those wishing to apply should COMPLETE AND RETURN the application form to [opportunities@yfcni.org](mailto:opportunities@yfcni.org)

Application Deadline: **4pm Friday 6th September 2024**

(The selection panel reserves the right to shortlist using the essential criteria only or by applying the desirable criteria as deemed appropriate).

*\*The nature of the role and the context in which it is carried out dictates that it is a genuine occupational requirement that the person appointed must be a committed Christian, subscribing to the Statement of Faith and Ethos Statement of YFCNI*

The successful candidate will also be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists. For more information, please follow the links at the end of this document.

## AREA YOUTH WORKER

### Job Description

<b>Primary Location:</b>	Ards Peninsula Area	<b>Reports to:</b>	Project Development Lead
<b>Full Time:</b>	35 hours per week	<b>Salary:</b>	£27,690 - £30,758 pro rata
<b>Allowances:</b>	Associated mileage @ 0.45 per mile	<b>Benefits:</b>	Employer pension contribution increased to 5% after 1 year. 9 retreat days annually

### Job Summary and context

YFCNI is looking for an experienced individual to be the Ards Peninsula Area Youth Worker. This person will be responsible for managing and delivering youth provision across key areas on the Ards Peninsula in partnership with local churches and other like minded organisations.

The Ards Peninsula YFC project was pioneered in 2019 and has established good foundations of church relationships, evening drop-in clubs, school-based engagement and a detached presence. Groups of young people are invested in regular drop-in clubs in Carrowdore, Ballywalter and Portaferry. School-based relationships have also been forged with local primary and post primary schools to provide 1-2-1 mentoring, pastoral support and targeted behavioural programs. The project aims to provide suitable activities that engage young people in the Ards Peninsula who are currently beyond the reach of the local church, while supporting the work of the local church and encouraging Christian young people in their faith.

The successful candidate will further the vision of YFC on the peninsula of *'helping young people find Jesus, follow Him and join His family'* by building on effective partnership with local churches and ministry agencies, and building meaningful relationships with young people that enable them to reach their full potential physically, emotionally, educationally and spiritually. This role involves establishing a base in Portaferry and continuing to recruit and lead a dedicated team of volunteers.

### Main Duties

#### Youth Provision

1. Work with YFCNI and the local steering group to create, and implement, a strategic plan for the project in line with YFCNI's vision for youth ministry.
2. Utilise opportunities with drop-in clubs, schools and churches to provide safe spaces to build relationships with young people and introduce them to Jesus. This includes establishing a base in Portaferry.
3. Support young people in fulfilling their potential through participation in programmes which meet their social, educational, physical, emotional and spiritual needs, within a safe environment.
4. With a principal concern for faith development; provide opportunities for young people to explore, and experience the Christian faith and community; and be transformed by the love of God
5. Through needs assessment, monitoring, and evaluation, continue to assess, develop and grow the project in line with YFCNI's mission and values

## Main Duties Continued

### Project management

6. Drive the vision of the YFC project on the Ards Peninsula, instilling YFCNI's mission, vision and values, to build a long-term project
7. Implement all YFC policies and procedures, and work with young people to safeguard their welfare and the welfare of others.
8. Work with YFCNI leadership team to continue to grow the local steering group for the Ards Peninsula Project - to pray for the project, discern its direction and plan for its future.
9. Recruit, train, manage, inspire and support a team of volunteers who can assist in the work
10. Ensure the induction, motivation, development and training of part-time/ project staff within the project, including the allocation of duties.

### Strategic Relationships

11. Build and maintain effective and useful partnerships with the local community, including local churches, agencies, schools, PSNI and the council, to develop services for young people.
12. Support churches in their missional outreach to young people, including providing resources and training.
13. Work with YFCNI to share the vision and raise financial support for the work of Youth for Christ on the Ards Peninsula. This includes building a regular supporter base, submitting grant applications and delivering fundraising events in line with YFCNI's fundraising strategies.

### General Duties of YFCNI staff

14. Meet regularly with the line manager, reporting on work and progress.
15. Establish healthy rhythms of prayer and worship within life and work.
16. Play a full part in the life of the YFC family, including team meetings, retreats and training as required by YFCNI
17. Support the wider work of YFCNI and its projects in line with YFCNI values and practice.
18. Undertake any other reasonable tasks as directed by YFCNI.

## Hours of Work

The Area Youth Worker will be required to work 10 sessions a week across 35 hours, broken down into morning, afternoon or evening sessions of 3 1/2 hours. You are entitled to take time off for hours worked in excess of that, as agreed in advance with your line manager. However, it should be recognised that there is a vocational element to the job, which means that flexibility as regards timing and working hours is essential, including working on average 3 evenings per week, including 1 weekend night. But please be assured that YFCNI are a family centred community and aim to offer flexible working patterns subject to programme timetables.

## Personal Conduct

This is a high-profile job, with direct contact with young people and the public. It is therefore an ongoing condition of employment that you at all times maintain - both in public and private life - the highest standards of Biblical morality, that you will endeavour by prayer and regular times of devotion to nurture a close relationship with God, and that you abstain from all activities, involvements, relationships and associations which might in any way compromise your own testimony or the good name and standing of Youth For Christ.

## Background

Youth for Christ Northern Ireland is a National Christian Youth Organisation that exists to impact a generation of young people for Jesus, working with local churches, partners and the community, to see young people across Northern Ireland experience, share and be transformed by the love of God, and reach their full potential; physically, emotionally, educationally and spiritually.

Ards Peninsula YFC is a pioneer project and is currently managed centrally by YFCNI's national team and board. It was formed in February 2019, when Youth for Christ NI took over the management of the Place2be Youth club in Portaferry, and with the support and backing of the local churches after a long history of regular church engagement through YFCNI's NOMAD cage football in various villages on the Peninsula.

In the first five years the project has established regular engagement in schools and drop-in youth clubs in Carrowdore, Ballywalter and Portaferry. These groups have significant number of young people involved and a small group of volunteers.

## Holidays

You are entitled to 25 working days holiday in each calendar year (pro rata). In addition to this, you are entitled to at least 11 public/bank holidays.

## Salary

£27,690 - £30,758 pro rata  
(Salary will be paid commensurate with experience and qualifications).

There is a stakeholder pension scheme applicable to your employment. You will automatically be enrolled in the pension scheme, where the employer will pay 2% of your qualifying earnings and you (the employee) will pay 5% of your qualifying earnings. You must inform the employer should you not wish to avail of the pension scheme.

After one year's continuous service, the Employer will increase their contribution to 5%, at which stage you may decrease your contribution to 2%, should you wish.

## Fundraising

In line with Youth for Christ NI policy, this post will involve fundraising responsibility in order to ensure the ongoing sustainability of the role and the project.

Annual fundraising targets are set for the project, for both personal and corporate fundraising, based on the yearly budget.

The majority of this support will come from regular giving to YFC, supplemented by annual or one-off fundraising events and funding applications. YFCNI senior staff will work with the Area Youth Worker in generating income for the project, including supporting them in raising personal support

## General

The first six months of employment are considered a probationary period, that will be followed by a performance review. Thereafter appraisals shall take place annually.

Elements of this job and of its job description may be subject to change over time. As far as possible changes will only take place after full consultation and with employee agreement.

The successful candidate will be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists.

It is an occupational requirement of this post that you profess and practice the Christian faith; that you are fully committed to YFCNI's Values and Statement of Faith; and that you are a participating member, in good standing with a local church.

### Undertaking an Access NI Enhanced Check

The successful candidate will be required to undertake an Access NI Enhanced Check, including a check of the DBS Barred Lists.

For more information please see the Access NI Privacy Notice online at [https://www.justice-ni.gov.uk/sites/default/files/publications/justice/accessni-revised-privacy-notice-3-May-2018\\_0.pdf](https://www.justice-ni.gov.uk/sites/default/files/publications/justice/accessni-revised-privacy-notice-3-May-2018_0.pdf)

and YFCNI's Handling and Storage Policy [https://docs.google.com/document/d/13EHgg7w\\_m6Hq3ewgiqAnMwZvdx8Tr1Sx/edit?usp=sharing&ouid=109180366220189631130&rtpof=true&sd=true](https://docs.google.com/document/d/13EHgg7w_m6Hq3ewgiqAnMwZvdx8Tr1Sx/edit?usp=sharing&ouid=109180366220189631130&rtpof=true&sd=true)

The Code of Practice Requires that YFCNI also sends a copy of its Policy on the Recruitment of Ex-offenders to all job applicants. Please find our Recruitment of Ex-Offenders policy online at <https://docs.google.com/document/d/1Xj4tBEOhtb241Lb8GZy8Mk9DAVzpTakA/edit?usp=sharing&ouid=109180366220189631130&rtpof=true&sd=true>

as well as the Access NI code of Practice at <https://www.nidirect.gov.uk/sites/default/files/2021-11/accessni-code-of-practice.pdf>

If you have any questions, please contact the YFCNI National Office

on **028 90667980** or email **[opportunities@yfcni.org](mailto:opportunities@yfcni.org)**

## YFC STATEMENT OF FAITH AND DOCTRINAL BASIS

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All Members of the National Board and of local Management Committees, the President and other Officers and all staff/volunteers, shall by personal and corporate conduct and conviction and by declaration subscribe and adhere to the following

### **Statement of Faith and Doctrinal Basis** Of **Youth for Christ International**

We believe that there is one God, eternally existent in three persons:  
Father, Son and Holy Spirit;

We believe the Bible to be the inspired, the only infallible and authoritative  
Word of God;

We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory;

We believe that the salvation of lost and sinful people is by the grace of God through faith in the shed blood of the Lord Jesus Christ and that regeneration by the Holy Spirit is absolutely essential;

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life;

We believe in the resurrection of both the saved and lost: they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation;

We believe in the spiritual unity of believers in Christ.