



Youth For Christ
Northern Ireland

YOUTH SUPPORT WORKER

ARDS PENSINSULA YOUTH FOR CHRIST

PERSON SPECIFICATION

Female Youth Support Worker

Person Specification

Specification Details	Essential	Desirable
Qualifications	<p>OCN Level 3 qualification in youth work (or equivalent)</p> <p>or</p> <p>1 yr experience working with young people, paid or voluntary.</p>	<p>A JNC recognised degree in Youth Work</p>
Knowledge and experience	<p>Proven track record of delivering youth work/ministry programmes, with a particular focus on the development of young people and/ or young women.</p> <p>An awareness of the needs of young people and the issues they are facing.</p> <p>Understanding of the core values of youth work.</p> <p>Knowledge of the policies and procedures required for the effective running of youth programmes.</p>	<p>Experience of mentoring young girls and women.</p> <p>Experience of detached work as a first point of contact with young people.</p> <p>Experience of youth work (on a paid or voluntary basis) in a church or other organisation with a Christian ethos.</p> <p>Proven experience working with at-risk young people.</p> <p>Experience delivering youth work in a 'drop in' and/or a youth club.</p>
Skills and abilities	<p>Ability to build meaningful and trusting long term relationships with young people</p> <p>Excellent written and verbal communication skills, whether in group or one-to-one contexts</p> <p>Ability to develop, deliver, monitor and evaluate needs based activities and programmes.</p> <p>Strong and proven ability to plan, organise and prioritise work, using initiative and working towards goal.</p>	<p>Ability to develop effective relationships with external individuals, organisations and local churches.</p> <p>Evidence of fundraising skills.</p>

Specification Details	Essential	Desirable
Skills and abilities cont'd	<p>Ability to work as part of a team</p> <p>Awareness and understanding Child protection, and Health and Safety policies and procedures in youth work.</p> <p>IT literate proficient with Microsoft including Word, Outlook, Excel and Powerpoint and/ or Mac equivalents, as well as packages such as zoom or teams.</p>	
Character and personal qualities	<p>A personal Christian faith and full commitment to YFCNI values and Statement of faith.</p> <p>Vision for and calling to reach the young people of the Ards Peninsula with the good news of Jesus, and supporting others in this vision.</p> <p>Enthusiastic, with a commitment to providing a high quality service.</p> <p>Passionate about sharing your faith and inspiring others through faith and lifestyle.</p> <p>Maintain a high standard of personal and professional integrity.</p> <p>Demonstrates an active participation in the life of a local church</p>	<p>Demonstrated willingness to serve</p> <p>Demonstrated desire to work in partnership with others.</p> <p>A commitment to professional and personal development.</p>
Other	<p>Current full driving licence (Valid for use in the UK) and access to own transport. (This criterion will be waived in the case of applicants whose disability prohibits driving but who have access to a form of transport, which will permit the applicant to meet the requirements of the post).</p> <p>Willingness to work flexible hours with reasonable evening and weekend work.</p> <p>Satisfactory pre-employment check which will be conducted via AccessNI (YFCNI will conduct this prior to appointment).</p>	

If you have any questions, please contact the YFCNI National Office

on **028 90667980** or email **opportunities@yfcni.org**