



**Youth For Christ**  
Northern Ireland

# AREA YOUTH WORKER

ARDS PENSINSULA YOUTH FOR CHRIST

**PERSON SPECIFICATION**

## Area Youth Worker

### *Person Specification*

Specification Details	Essential	Desirable
<b>Qualifications</b>	<p>Relevant Degree (level 6) qualification*, such as:</p> <ul style="list-style-type: none"> <li>• youth work</li> <li>• community work</li> <li>• education (teaching qualification)</li> <li>• social work</li> <li>• childhood studies</li> <li>• theology</li> </ul> <p>or</p> <p>4 years significant youth work experience</p> <p><i>*Consideration will also be given to those candidates who are currently undertaking formal study towards a recognised qualification.</i></p>	<p>Level 6 professional youth work qualification as recognised by the Joint Negotiating Committee</p>
<b>Knowledge and experience</b>	<p>A demonstrable proven track record in working with young people, with a minimum of 2 years' experience.</p> <p>An awareness of the needs and issues affecting young people of primary and secondary school age</p> <p>Experience of creating and managing new projects/programmes</p> <p>Experience of managing accurate records</p> <p>Knowledge of the policies and procedures required for the effective running of youth programmes.</p>	<p>Experience of managing people</p> <p>Experience of managing budgets</p> <p>Experience running a 'drop in' and/or a youth club.</p> <p>Experience of creating, implementing and sharing a vision.</p> <p>Experience of mentoring young people</p> <p>Experience of detached work as a first point of contact with young people</p> <p>Experience of delivering programmes that combine both evangelism and discipleship.</p> <p>Working in a school context to include:</p> <ul style="list-style-type: none"> <li>•experience of chaplaincy</li> <li>•leading assemblies</li> <li>•taking RE lessons</li> <li>•delivering workshops and lunch time drop-in's</li> <li>•delivering SU presentations</li> </ul> <p>Experience of working with young people at risk of social exclusion.</p>

Specification Details	Essential	Desirable
<p><b>Skills and abilities</b></p>	<p>Ability to build meaningful and trusting long term relationships with young people</p> <p>Ability to develop, deliver, monitor and evaluate needs based activities and programmes.</p> <p>Ability to communicate effectively to individuals and groups, including church leaders, teachers and parents and young people.</p> <p>Ability to develop effective relationships with external individuals, organisations and local churches.</p> <p>Strong and proven ability to plan, organise and prioritise work, using initiative and working towards goals.</p> <p>IT literate proficient with Microsoft including Word, Outlook, Excel and Powerpoint and/ or Mac equivalents, as well as packages such as zoom or teams.</p>	<p>Ability to develop and implement a vision at strategic level.</p> <p>Ability to motivate individuals and bring a team approach to working with others.</p>
<p><b>Character and personal qualities</b></p>	<p>Demonstrates a personal Christian faith and full commitment to YFCNI values and Statement of faith.</p> <p>Vision for and calling to reach the young people of the Ards Peninsula with the good news of Jesus, and supporting others in this vision.</p> <p>Enthusiastic, with a commitment to providing a high quality service.</p> <p>Passionate about sharing your faith and inspiring others through faith and lifestyle.</p> <p>Maintain a high standard of personal and professional integrity.</p> <p>Demonstrates an active participation in the life of a local church</p>	

Specification Details	Essential	Desirable
Other	<p>Current full driving licence (Valid for use in the UK) and access to own transport. (This criterion will be waived in the case of applicants whose disability prohibits driving but who have access to a form of transport, which will permit the applicant to meet the requirements of the post).</p> <p>Willingness to work flexible hours with reasonable evening and weekend work.</p> <p>Satisfactory pre-employment check which will be conducted via AccessNI (YFCNI will conduct this prior to appointment).</p>	

If you have any questions, please contact the YFCNI National Office

on **028 90667980** or email **[opportunities@yfcni.org](mailto:opportunities@yfcni.org)**