

**POST:** Trainer Assessor – Essential Skills (Literacy)  
**REF NO:** 02549/24

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Each aspect of the criteria indicated below should be addressed in full on your application form on the **Shortlisting Tabs**. Your application will be shortlisted solely on the basis of the information provided by you in this section of the form. Failure to provide sufficient details will result in you not being shortlisted.

## CRITERIA

### **Essential – Qualifications and Experience**

*Applicants must, at the closing date for receipt of application forms:*

1a Have a University Degree recognised and accepted by the Department for the Economy (DfE) for teaching in the Northern Ireland FE Sector of which the subject area of English forms a minimum of 50% of the subject studied.

**AND**

Have a Post Graduate Certificate in Education or equivalent qualification recognised for teaching in the Northern Ireland FE Sector or be currently registered with the General Teaching Council for Northern Ireland (GTCNI).

**OR**

1b Be recognised as qualified by the Department prior to 1st August 2012 and are currently in employment as a full-time or part-time Essential Skills Literacy Lecturer/Tutor.

**AND**

2 Have GCSE English (Grade A\*-C) or Essential Skills Level 2 (or higher) in Communication and GCSE Maths (Grade A\*-C) or Essential Skills Level 2 (or higher) in Numeracy, or NICATS Access Maths Modules, or any qualifications which are deemed to be equivalent.

**AND**

3 Either hold or being in the process of completing a recognised assessor qualification, eg D32/33, A1/A2 Assessors, TAQA Award or equivalent, OR give a commitment that you will undertake a recognised assessor qualification within one year.

**Applicants should note that the above criteria are the minimum requirements only and may be enhanced at the discretion of the short-listing panel.**

### **Desirable – Experience**

4 Be able to demonstrate on the application form, by providing personal and specific examples, at least one year of relevant teaching experience of training and assessing within the area of Essential Skills (Literacy).

***Applicants with a disability who meet all the essential criteria for the post will automatically be offered an interview.***

## INTERVIEW ASSESSMENT

*The knowledge and competencies below will be assessed at interview:*

### **KNOWLEDGE**

- Specialist knowledge in Essential Skills (Literacy) Practice

### **COMPETENCIES**

- Changing and Improving
- Leading and Communicating
- Collaborating and Partnering
- Managing a Quality Service

### **SAFEGUARDING**

In addition to assessing the applicant's ability to perform the duties of the post the interview will explore issues relating to safeguarding and promoting the welfare of children and young people.