

ADDITIONAL INFORMATION SHEET

Team Manager

As part of the advert for the Team Manager with Simpson Family Resource Centre, you will have received a generic job description and person specification. This is for generic Team Manager roles and is in use throughout Barnardo's.

This additional information sheet provides **Service Specific Information** that outlines the position and service that you are applying for.

When completing your application form for this post please refer to the skills, knowledge and experience required as detailed in the Generic Job Description and Person Specification and also the further information included below which should demonstrate the relevance of your experience in the context of the service described.

Barnardo's Simpson Family Resource Centre

Initial Location of Post

40 Manse Road
Bangor
BT20 3DE

Post and Grade:	Team Manager/Grade C
No. of posts:	1
Service/Location:	Simpson Family Resource Centre
Contract:	Full-time post / 37 hpw This is a permanent post Hours of work are generally 9-5 but flexibility and out of hours work is required occasionally.

History of Service

Simpson Family Centre is a well-established Barnardo's project delivered in partnership with the South Eastern Health & Social Care Trust (SET). The centre provides a range of services and assessments for families who need support in their parenting and/or in their relationships with each other, to promote better outcomes for children. We work in partnership with families where their difficulties prevent them from having children in their care or where there are concerns for the welfare of children in their care.

Objectives of Service

Simpson Family Centre provides a range of services to parents and children both within the centre and in their home in the community. This includes parenting assessments, ability to protect assessments, capacity to change/motivation assessments, rehabilitation assessments and/or educative work. All of our work takes a strengths-based approach and we always work with the hope that parents can be supported to make positive changes in order to care for their children.

Specific Responsibilities

The successful candidate will be part of an experienced, dynamic team undertaking assessments with families who are deemed to be in need, and are identified at either Tier 3 & 4 of Hardiker level for statutory intervention.

Referrals into the service come from SET Children & Family Teams and are considered via a centralised Family Assessment and Intervention Service (FAIS) Panel which meets monthly.

The successful candidate will be expected to work systemically with parents, carers, and when required, children and young people, to complete the required assessment and/or educative work. The outcome of this assessment is used to inform SET decision making forums such as Looked After Children reviews, Child Protection Case Conferences and Court proceedings.

Our work is underpinned by a variety of trauma-informed, evidence-based interventions and approaches including Adult Attachment, Adverse Childhood Experiences, Signs of Safety, Motivational Interviewing, to name but a few. Our aim is to promote positive change, reduce risk and improve outcomes for children and their families.

Team Manager responsibilities include staff supervision and supporting the Children's Service Manager in all aspects of service delivery and building maintenance. This will include developing knowledge of

budget management, Health and Safety and monitoring reports for commissioners, as well as taking the lead and initiative in promoting excellence within practice. Part of the role will also require service delivery.

Further to the generic job description, the successful candidate **must meet the following essential criteria:**

- Hold a professional qualification in Social Work recognised by NISCC & Registered with the NI Social Care Council. (Application Form)
- Have a minimum of 2 years' post-AYE and recent experience in a family and childcare setting across Hardiker levels 3 & 4 (Application form)
- Experience of undertaking complex assessments and/or court directed work and contributing to statutory decision making forums including the provision of written reports (Application form & Interview)
- Experience of working therapeutically with children/families effected by adverse experiences e.g. trauma, social disadvantage, family breakdown, parenting difficulties, mental health, domestic violence and substance misuse (Application form & Interview)
- Experience of applying child protection/safeguarding policies and procedures (application form & interview)
- Experience of supervising and supporting others within the workplace (application form and interview)
- Hold a full UK driving licence, business insurance and access to a car for work purposes (this criteria will be waived for candidates with a disability who can demonstrate alternative means of meeting the mobility requirements of the post). (Application form & interview)

Desirable Criteria:

- Experience of working in a statutory social work setting (Application & Interview)
- Experience of budget management

A waiting list will be compiled for similar vacancies across the organisation that may arise within the next 12 months.