

Information Pack

# **Board of Trustees**

Completed Expression of Interest Forms must be returned to <a href="mailto:sharon@parentingfocus.org">sharon@parentingfocus.org</a> by 4pm on Friday 26th July 2024











FOREWORD FROM THE CHAIR

Thank you for your interest in the role of Board of Trustees member with Parenting Focus. It is an

exciting time for the charity as we continue to develop new services and resources which build on

our success to date. We are seeking committed individuals to join our current Board of Trustees as

we navigate a period of transition and draft a new Strategic Plan for 2025-2028 that takes into

account the evolving economic, political and social environment.

Parenting Focus has, for 44 years, been at the forefront of developments to support parents from

every community. We have a well-established range of highly professional and unique services

which are delivered to groups of parents and practitioners in addition to growing a respected

parental participation and research programme, reaching more parents than ever before – enabling

their voice to be heard at all levels. We work with partners to ensure that the experiences and

views of parents are taken into account when developing law, policies and services for children

and families. We are ambitious to continue to consolidate existing work and grow and develop

these services further as the charity seeks to become more sustainable.

If you share our passion to improve outcomes for our children and young people through supporting

their parents across Northern Ireland, we invite you to express your interest in this role.

Yours sincerely

Suzanne Dunne

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Chair

#### PARENTING FOCUS BACKGROUND

Parenting Focus (previously Parenting NI) has been supporting parents across Northern Ireland since 1979, helping them to thrive and improve outcomes for children and young people. As the leading parenting support charity, our focus is on prevention and early intervention to improve outcomes for children and young people by supporting their parents. Parenting Focus works in partnership with statutory, voluntary and community groups to ensure that parents are able to access the range of support they need to optimise the outcomes for their children. By working collaboratively, organisations can co-ordinate their expertise and deliver services efficiently, thereby improving the chances of better outcomes for children, young people and families. Parenting Focus provides a wide range of user-informed services. We greatly value the feedback and input of parents in all of the services that we provide. As parenting changes, it is essential that the support offered to parents adapts to new challenges and that Parenting Focus remains at the forefront of evidence based and evidence informed parenting support practices. Parents are both our clients, and our most important stakeholders. While we value the fantastic relationships we have built with government departments, other charitable organisations and civil society, it is essential that our forward direction is determined by what parents want.



## VISION, MISSION AND VALUES

#### Vision

Our vision is of a society where parenting is valued, parents' voices are heard and where every family is given the support they need.

#### Mission

Parenting Focus work with and for parents and families. Our mission is to ensure parents have access to timely support and information to guide them through their parenting journey.

#### Values

Professional	We will work together as a team to apply principles of excellence, compassion, communication and accountability, and by working together with other professionals aim to achieve optimal support for all parents.
Accessible	We will strive to deliver responsive and accessible parenting support and services across the region.
Respectful	We will show consideration for one another and recognise and respect each others differences.
Equality	We will ensure all parents have an equal right to access our support and services.
Needs led	Every parent has the right to a voice. We will listen to what parents need and develop services to meet those needs.
Trustworthy	We will be open and honest in everything we do.



### **ORGANISATION CHART**

