**JOB DESCRIPTION**

**Post:** Assistant Youth Support Worker

**Location:** Lisburn YMCA

**Hours:**  Sessional in 3 or 6 hrs blocks. Evenings, weekends and occasional midweek afternoons as required.

**Rate of Pay:** Starting at £11.50 p/h

**Responsible to:** Worker In Charge

**Responsible for:** Assisting with the unit programme and the implementation of organisational policies.

**Job purpose:** To work directly with young people to develop their personal and social development through providing an interesting and engaging programmes of activities. This post is for staff appointed to undertake duties under the direction of a Worker in Charge or nominated Youth Support Worker.

**Main duties and responsibilities**

1. Assist with the planning and implementation of programmes, related to the ‘Model for Effective Practice’.
2. Ensure that young people play an active role in the youth group and work towards a model of youth participation.
3. Communicate effectively and develop a rapport with young people.
4. Assist in the development of relationships with the wider community and external agencies.
5. Assist young people to express and realise their goals.
6. Challenge oppressive behaviour in young people.
7. Provide information and support to young people.
8. Support young people in evaluating youth work activities and the impact of youth work on their development.
9. Implement the unit’s Child Protection Policy and work with young people to safeguard their welfare and the welfare of others.
10. Assist with administrative duties within the unit.

**Other duties**

1. To carry out such duties, as may be assigned by the Line Manager, within the level of the post.

**PERSONNEL SPECIFICATION**

### QUALIFICATIONS AND EXPERIENCE

## Essential

Applicants must:-

* Be aged 18 years; **AND**
* Have a minimum of 6 months’ experience of youth work in a paid or voluntary capacity.

**KNOWLEDGE AND SKILLS**

* Communication skills
* Interpersonal skills
* Be able to support individual young people and work with groups
* Demonstrate a knowledge of issues affecting young people particularly in relation to personal and social development

**PERSONAL QUALITIES**

* Be motivated
* Be enthusiastic
* Be confident

The criteria may be enhanced.

Candidates wishing to obtain further information may contact Hannah Brown at Lisburn YMCA on 02892670918 or 07540063677 and by email on

[hannah@lisburnymca.com](mailto:hannah@lisburnymca.com)