

Equal Opportunities & Fair Employment Monitoring *in strictest confidence*

The **Girls' Brigade Northern Ireland** is an EQUAL OPPORTUNITIES EMPLOYER. We do not discriminate on the grounds of religious belief or political opinion, nor on the grounds of gender, marital status, disability, or race. We operate the merit principle to recruit the best person for the job.

In accordance with the *Fair Employment (Monitoring) Regulations (Northern Ireland) 1999*, we need to monitor the perceived religious community background of job applicants, and we would ask you therefore to complete this form.

Compliance with GDPR: These forms enable GBNI to fulfil its duties under Fair Employment legislation. Additionally, Regulation 17 requires employers to keep written information related to monitoring for three years after an employee leaves employment.

Please note that this information will NOT be made available to those involved in short-listing or interviewing and will be held in the strictest confidence.

1 Perceived Religious Affiliation

I am a member of the Protestant Community

I am a member of the Roman Catholic Community

I am a member of neither the Protestant nor the Roman Catholic Community

Other (please specify)

2 Gender

I am Female Male

3 Date of Birth / /

Age Band

16-20 21-30 31-40 41-50 51-60 61-65 61-65

4 Cultural / Ethnic Origin

Bangladeshi Black African

Black Caribbean Black Other, please specify

Chinese Indian

Mixed Ethnic Group, please specify Pakistani

White (English, Irish, Scottish, Welsh), please specify Mixed Ethnic Group, please specify

Once you have completed this form, please add your personal reference number and e-mail to corporateservices@gbni.co.uk

FOR CONFIDENTIAL PURPOSES, PLEASE ENSURE YOUR REFERENCE NUMBER IS INCLUDED ABOVE.

