

# Equal Opportunities Diversity Monitoring Form



In accordance with Positive Life Recruitment and Selection Policy and Equal Opportunities and Diversity Policy, Positive Life needs to ensure that all of its processes operate fairly for all staff and prospective staff.

Positive Life can only do this by monitoring the processes against a range of personal characteristics that should have no bearing on who is selected for a post or for promotion.

The information that you supply on this form will be treated in the strictest of confidence and will be used for monitoring purposes only.

Application Form Number	
-------------------------	--

Post applied for	
------------------	--

## Community Background:

The Fair Employment and Treatment (Northern Ireland) Order 1998 outlaws discrimination on the basis of religious belief or political opinion. The information below is required in connection with the requirements of the above Order. The use and confidentiality of Community Background information is protected by the Order and will only be used for monitoring the effectiveness of Positive Life's Equalities and Diversity Policy and Recruitment and Selection Policy.

### Please indicate your community background by ticking against one of the following:

- I have a Protestant community background
- I have a Roman Catholic community background
- I have neither a Protestant nor a Roman Catholic community background
- Prefer not to say

### How did you hear about this vacancy?

- Advertisement in newspaper  
Newspaper (please specify)
- Job centre
- Employment agency (please specify)
- Friend/relative/colleague
- Positive Life website
- Other (please specify)

### Age

- 16-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

### Gender

- Male
- Female

### Gender Identity (optional)

If you identify as transsexual or transgender (in that you have effected a permanent change of gender identity) or as intersex, which group do you most identify with?

- Transsexual
- Transgender
- Intersex

**Ethnic origin:** Please tick one of the following:

**1. Asian or Asian British**

- Indian  Pakistani  Bangladeshi  
 Any other Asian background

**2. Black or Black British**

- Caribbean  African  Any other Black background

**3. Chinese or other ethnic group**

- Chinese  Any other

**4. Mixed**

- White and Black Caribbean  White and Black African  White and Asian

**5. White**

- British  Irish  Any other white background

**Prefer not to say**

**Disability: please tick against one of the following**

Do you consider yourself to have a disability within the meaning of the Disability Discrimination Act 1995?  
The Disability Discrimination Act 1995 defines a disabled person as someone who has a physical or mental impairment, which has a substantial or long-term effect on his or her ability to carry out normal day-to-day activities. Conditions covered may include, for example, severe depression, dyslexia, diabetes, epilepsy and arthritis.

- Yes  No  Prefer not to say

This information is provided for monitoring purposes only. If you need any reasonable adjustments made you should arrange these separately.

**Religion or belief: please tick against one of the following**

- Bahai  Jain  Other  
 Buddhist  Jewish  Prefer not to say  
 Christian  Muslim  
 Hindu  Sikh

**Sexual Orientation: Please tick against one of the following**

- Bisexual  Gay Woman/Lesbian  Prefer not to say  
 Gay man  Heterosexual/Straight

**If you do not complete this questionnaire, we are encouraged to use the 'residuary' method, which means that we can make a determination on the basis of personal information on file.**