

**Bryson Care Children's Service**  
**Job Description**

<b><u>JOB TITLE:</u></b>	CHILD HEALTH WORKER
<b><u>RESPONSIBLE TO:</u></b>	LEAD FAMILY WORKER
<b><u>LOCATION:</u></b>	LISBURN SURE START AREA

**MAIN TASK:**

The child health worker will be responsible for the delivery of flexible, high quality antenatal, postnatal and family support services, within the Lisburn Sure Start catchment area. This will include both antenatal and post natal home visiting, in addition to the delivery of programmes within the Sure Start area. The post holder will develop strong partnership links with core health visiting and midwifery services. An ability to adapt to change is essential as is the flexibility and a willingness to work across all Lisburn Sure Start services, as necessary.

**KEY RESPONSIBILITIES:**

- Assist in the delivery of appropriate early intervention services, designed to improve the wellbeing and opportunities for children aged 0-4 and their families.
- Educate parents in relation to managing children's behaviour, teaching to cook a meal or setting routines e.g. homework, bedtime & morning
- Develop strong partnership links with the South Eastern Trust's health visiting team, providing additional support to families, as prescribed by the family health visitor.
- Carry out planned home visits to families as outlined by their line manager and family health visitor. Providing breastfeeding support, weaning support and practical help to families that will develop resilience, confidence and improve long term outcomes.
- Deliver key health messages, with the support and guidance the lead family worker and family health visitor, promoting; healthy lifestyles, nutrition, physical development through active play, accident prevent, oral health and infant mental health.
- To promote children's social, emotional and behavioural development, providing information to parents and signposting to services as required.
- Provide drop in child health clinics, antenatal groups, postnatal group and delivery programmes

which support a child's health and development.

- To approach work in a way which embraces the values and principles of Early Intervention.
- To deliver a supportive and tailored service to children and their families, using the Outcomes Star Model.
- To develop supportive relationships with parents/carers and encourage the development of activities to promote parent/child interaction.
- To promote the social, emotional, physical, creative and intellectual development of
  - children and to work in the interest of children at all times.
- To contribute to the maintenance of records, including daily observations in a clear, detailed and accurate manner and in accordance with policies and procedures.
- To ensure confidentiality of information relating to children and their families at all times.
- To submit reports as required.
- To be able to work both within team and use your own initiative to effectively plan and deliver relevant services.
- To work collaboratively with families and promote parents participation in Sure Start events and programmes. To accompany parents to above whenever necessary.
- Participate in the preparation and organisation of health promotion materials, displays and events.
- To facilitate and deliver training and information sessions to parents in group settings. To ensure preparation and maintenance of all facilities required, such as rooms, material and equipment and ensure all resources are left clean and tidy after sessions.
- To evaluate programmes in line with Lisburn Sure Start evaluation systems.
- To deliver a quality service, adhering to Lisburn Sure Start and Bryson Charitable Groups, policies and procedures.
- To participate in induction and training programmes, meetings and supervision, as required.
- To ensure the Safeguarding of children at all times in accordance with policies.
- To undertake any other relevant duties as considered appropriate by the Coordinator or Management Committee.

There are a number of standard duties and responsibilities that all employees irrespective of their role and level of seniority within Bryson Charitable Group are expected to be familiar with and adhere to:

- To participate in all relevant training when required
- To prepare for and participate in Annual Performance Reviews
- To observe all relevant Health & Safety rules and regulations
- To carry out any other relevant tasks, which may from time-to-time, be required
- To promote and comply with Bryson Charitable Group policies on diversity and equality both in the delivery of services and treatment of others
- To ensure confidentiality at all times, only releasing confidential information obtained during the course of employment to those acting in an official capacity and in accordance with the provisions of the Data Protection Act and amendments
- To comply with Bryson Charitable Group protocols on the appropriate use of telephone, e-mail and internet facilities
- To comply with the principles of risk management in relation to individual and corporate responsibilities
- To observe and adhere to all Bryson Charitable Group's Policies & Procedures

This job description is a broad picture of the post at the date of preparation. It is not exhaustive and as such, the post holder will be expected to be flexible. It is recognised that jobs change and evolve over time and any necessary changes will be discussed with the post holder.

**TERMS AND CONDITIONS:**

<b>Length of Contract:</b>	Permanent
<b>Salary:</b>	£8.51 per hour
<b>Hours:</b>	22.5 hrs per week (Monday – Saturday)
<b>Holidays:</b>	12 statutory days 20 Annual days
<b>Probationary Period:</b>	6 months
<b>Notice:</b>	1 month (in writing)

**“This post constitutes ‘regulated activity’ under the Safeguarding Vulnerable Groups (NI) Order 2007, as amended by the Protection of Freedoms Act 2012 and as such, an individual barred from working with children and young people by the Disclosure and Barring Service, is prohibited by law from applying for the post”**

**BRYSON CHARITABLE GROUP SICK PAY SCHEME APPLIES**

**BRYSON CHARITABLE GROUP PENSION SCHEME APPLIES**

**BRYSON CHARITABLE GROUP OPERATES A NO SMOKING POLICY - WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS**

**ALL BRYSON CHARITABLE GROUP EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUALS RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE**

**ALL SOCIAL CARE STAFF WILL BE REQUIRED TO REGISTER WITH THE NORTHERN IRELAND SOCIAL CARE COUNCIL AT THE APPROPRIATE TIME.**

**ALL BRYSON CARE CHILDREN’S SERVICES STAFF ARE REQUIRED TO COMPLY WITH AN ACCESS NI CHECK PRIOR TO COMMENCING EMPLOYMENT WITH BRYSON CHARITABLE GROUP**

**N.B. The appointed applicant must pay the ACCESS NI fee of £33.00 which will be reimbursed on successful completion of the probation period (6 month).**

**BRYSON CARE CHILDREN'S SERVICE****PERSONAL SPECIFICATION**

<b>Criteria</b>		<b>Essential</b>	<b>Desirable</b>	<b>To be tested</b>
Qualifications	Minimum of QCF Level 3, Advanced Diploma or Higher Qualification in: <ul style="list-style-type: none"> <li>• Child Care</li> <li>• Education</li> <li>• Early Years</li> <li>• Health &amp; Social Care (related to children)</li> </ul>	√		On Application form
Experience	Minimum of 1 years paid employment working with children or families	√		On Application Form
	1 years experience of working with babies aged 0-1	√		On Application Form
	1 years experience of working with families at both antenatal & postnatal stage		√	On Application Form
Education	5 GCSE's (or equivalent) at grade C and above including English Language	√		On Application Form
Knowledge	Demonstrate your insight into the needs of families under stress.	√		At Interview
	Knowledge and skills regarding the practicalities of family life and coping with family problems	√		At Interview
	1 years experience recording and reporting on work done	√		On Application Form
Skills & Aptitudes	Skills – e.g. Communication, Organisational, Observation, Report writing and Record Keeping.	√		At Interview
	Ability to maintain confidentiality and a sensitive approach to people in need	√		At Interview
	Ability to communicate, liaise and co-operate with families / professionals	√		At Interview
Personal Qualities	Clean drivers licence and access to transport/ access to transport to meet role requirements	√		On Application Form
Mission & Values	Candidates must respect the Vision, Mission & Core Values of Bryson Charitable Group	√		