

**JOB DESCRIPTION**

**JOB TITLE:** DOMICILIARY CARE WORKER  
**RESPONSIBLE TO:** DOMICILIARY CARE CO-ORDINATOR  
**LOCATION:** WESTERN HEALTH & SOCIAL CARE TRUST AREA.

**YOU WILL BE REQUIRED TO WORK IN ANY PART OF THE CAUSEWAY COAST & GLENS DISTRICT COUNCIL AREA.**

**MAIN TASK:**

To provide personal and domestic care to people living in their own homes, who due to a temporary or longer term disability, may not be able to manage their own care.

**SPECIFIC TASKS:**

1. After discussion between the Domiciliary Care Co-ordinator and the referring agency, the Care Worker will be introduced to the client and informed of the care required.
2. The Care Worker will undertake any personal care, practical or domestic tasks appropriate to the care of the client.
3. The Care Worker will be required to be aware of and assist with the client's health care needs as agreed with the referring agency.
4. The Care Worker will be expected to maintain records as required and to report to their Line Manager on a regular basis.
5. The Care Worker must report all changes affecting their client to their Line Manager as soon as possible.
6. The Care Worker must ensure prompt attendance at the client's home at the time agreed.
7. The Care Worker will participate in supervision and team meetings.
8. The Care Worker will participate in appropriate induction and relevant in-service training.
9. The Care Worker will observe all Health & Safety rules and regulations.
10. All other relevant tasks which may from time be allocated.

**TERMS AND CONDITIONS:**

|                      |  |
|----------------------|--|
| Length of contract:  | Permanent                              |
| Salary:              | £8.33 per hour + 20p mileage allowance |
| Hours:               | To include days, evenings and weekends |
| Annual leave:        | 28 days inclusive of bank holidays     |
| Probationary Period: | 6 months                               |
| Notice:              | 1 week (in writing)                    |

**BRYSON CARE – WESTERN SERVICES OPERATES A NO SMOKING POLICY – WE THANK YOU FOR NOT SMOKING DURING WORKING HOURS.**

***ALL BRYSON CARE – WESTERN SERVICES EMPLOYEES ARE REQUIRED TO RESPECT AN INDIVIDUAL'S RIGHT TO PRIVACY, DIGNITY, CHOICE AND INDEPENDENCE.***

**PERSON SPECIFICATION**

Job Title: Domiciliary Care Worker

| <b><u>Criteria</u></b>  |   | <b>Essential</b>    | <b>Desirable</b> |
|---|---|---------------------|------------------|
| Qualifications / Education and relevant experience                        | <p>A good level of written and spoken English – Minimum of entry level 2 ESOL (or equivalent)</p> <p>GCSE or equivalent level of education</p>  | √                   | √                |
| Experience and Knowledge required for the role                            | <p>Experience of caring in a formal / informal settings (voluntary or paid capacity)</p> <p>Experience of report writing and maintenance of records</p>   | √                   | √                |
| Special Aptitudes/Skills and Competencies<br>i.e.<br>Oral/ written skills | <p>An ability to demonstrate a sensitivity and understanding of the needs of vulnerable people</p> <p>Good communication skills, oral and written.</p> <p>Ability to maintain confidentiality</p> | √<br><br>√<br><br>√ |                  |
| Physical Abilities/ Circumstances   | <p>Full driving license</p> <p>Access to transport</p> <p>Flexible attitude and flexibility in working hours</p>  | √<br><br>√<br><br>√ |                  |