# YIYouth Initiatives Person Specification

**For the Role of *Ethnic Integration Worker (Crosslinks)***

## Experience

## Essential

* Experience in cross community good relations youth work and in specific with young people from Ethnic Minority Communities
* Experience of volunteer or paid youth work involving young people and the arts
* Experience of working with the personal, social and spiritual development of young people
* Second language so have potential for translation role

### Desirable

* Experience of facilitating arts workshops
* Familiarity of the Youth Initiatives youth work model
* Familiarity and experience in working according to youth work policies such as child protection and equality policies

## Qualifications

### Essential

### Third level qualification in a relevant field

### Desirable

* First Aid Qualification
* Driving Licence (ability to drive a mini bus)

## Skills

### Essential

* Relational youth work
* Outreach and connect with new young people
* Second language
* Ability to work creatively with young people from different cultures and traditions including language barriers
* Ability to work with young people regarding sensitive good relations issues
* Ability to work with young people within an arts workshop context
* Organisation and delivery of residential work
* Creative youth work skills
* One to One mentoring

### Desirable

* Ability to facilitate good relations creative arts workshops

## Attributes

Essential to possess a minimum level, desirable to possess a high level

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| * Reliability
* Initiative
* Creativity
* Good Judgement
* Relational
 | * Self-disciplined
* Diligent
* Team worker
* Courageous
* Perseverance
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