# Crosslinks Ethnic Integration Worker

# Job Description

# Title: Crosslinks Ethnic Integration Worker (16hpw)

Summary of Main Responsibilities

The Crosslinks Worker will be responsible for the connection of Polish, Syrian and BME young people (aged 14-20) to the Project. The Worker will do contact work with ethnic minority young people in the local community and through associated projects.

The Crosslinks XXcel Programme seeks to establish a positive alternative youth environment for young people from East and West Belfast and the Polish, Syrian & BME Communities that generates social development and community responsibility among participants. The Crosslinks Youth Worker will prioritise contact to keep young people connected to the Crosslinks Programme and act as a translator where required. The Crosslinks Minority Ethinc Worker works with volunteers in the planning, preparing, organising, and running of the Crosslinks events and activities and in the ongoing informal education and mentoring work of the Project.

**The Key tasks for the worker are:**

1. To recruit participants from Minority Ethnic communities and help them connect to the Crosslinks Programme.
2. To translate where possible for young people involved in the project with limited English.
3. To undertake a key role in championing integration of Minority Ethnic young people into the project.
4. Work with volunteers and Crosslinks Staff in the planning, preparing, organising, and running of the Crosslinks events and activities.
5. To connect young people to associated youth projects for mentoring and growth.

**Supervision & Training:**

The Crosslinks Integration Worker will be based at Youth Initiatives. His/her employment supervisor will be provided by Youth Initiatives. The Worker will be responsible to the Crosslinks Team Leader for the work in Crosslinks modules and team meetings. All staff members are encouraged to pursue ongoing training and development related to their roles through regular in-house staff training and individual training courses.

**Salary:** 16 hours per week. (£19,624 pro rata)

**Employment Period:**

Funded from July 2018 – 31 March 2019