



PERSONNEL SPECIFICATION

Job Title: Projects Manager

Reporting to: Community Sport Manager

	Essential	Desirable
Educational, Professional Qualifications and Previous Experience (all experience should be demonstrable)	* A degree or equivalent 3 rd level qualification. *Two years full time (or part time equivalent) proven experience of project management in a sport, health or community environment. *Two years full time (or part time equivalent) experience of managing staff including the implementation of operational plans, managing budgets and monitoring progress against project objectives. *Experience of effectively engaging with a range of stakeholders in a sport, health or community environment. *Experience of preparing regular reports for management and funding organisations. *Experience in the effective use of websites and social media channels. *Experience of organising events and seminars.	**Community or sports related degree or equivalent 3 rd level qualification. **Proven track record of securing significant levels of funding. **Proven track record of the recruitment, training and management of volunteers.
Knowledge and Understanding	Knowledge and understanding of the barriers to participation in sport and active recreation experienced by people with disabilities and other underrepresented groups.	
Skills & Abilities	Competent in the use of Microsoft software packages. A high level of written and oral communication and presentation skills. The ability to use own initiative, organise own work, work within budget constraints and achieve agreed targets and objectives within	

	set timescales. A high level of inter-personal skills and ability to work successfully as part of a team.	
Circumstances	*Ability to work evenings and weekends as and when required.	
	*Access to form of transport that will permit the post holder to meet the needs of the post in full.	
	*Available and willing to undertake training necessary for the post.	

Note to all applicants:

^{*}Only those applicants who clearly demonstrate how their qualifications, knowledge, experience and skills meet the essential criteria will go forward to the next stage in the recruitment and selection process.

^{**}The desirable criteria may be used for short listing if required. All other essential and desirable criteria will be assessed by selection test and/or interview.