



## PERSONNEL SPECIFICATION FOR THE SUPPORT WORKER 1 (GENERAL)

### SHORTLISTING CRITERIA

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
1. Circumstances	<ul style="list-style-type: none"> <li>Flexibility as the role involves 24-hour cover on a rota basis including evenings, night duty, weekends and Bank Holidays as required</li> <li>Possess a full current driving licence for a minimum of two years</li> </ul>	<ul style="list-style-type: none"> <li>Working with individuals who display challenging behaviours.</li> <li>Lone working</li> </ul>
2. Qualifications /Experience	<ul style="list-style-type: none"> <li>GCSE in English/Maths or equivalent</li> </ul>	<ul style="list-style-type: none"> <li>A qualification specific to learning disability or behaviour management.</li> <li>QCF II</li> <li>Paid/Volunteer experience in a care setting.</li> <li>Experience with Learning Disability</li> </ul>
3. Skills/Knowledge	<ul style="list-style-type: none"> <li>Ability to work in a team</li> <li>Effective Communication</li> <li>Ability to work on own initiative</li> </ul>	<ul style="list-style-type: none"> <li>Good ICT skills</li> <li>Recording / maintaining appropriate records</li> <li>Care planning</li> <li>Assessment of need</li> <li>Team working</li> <li>Understanding of learning disability issues</li> <li>Supported Living and residential services</li> <li>Awareness of RQIA standards and inspections</li> <li>Relevant Legislation / Policies relating to Adult Social Care</li> </ul>
<p>Shortlisting will be based on the evidence that you supply on your application form to satisfactorily demonstrate how, and to what extent, you meet the above criteria. The Shortlisting Panel will <u>not</u> make assumptions as to your circumstances, qualifications, and skills/knowledge</p>		

### ADDITIONAL INFORMATION

- Highlighted criteria are assessed at application stage
- This is a regulated post and will be subject to a satisfactory Access NI check.
- The post holder must be registered with NISCC upon appointment.