|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| \\Nas-drive\office\KATE\Documents\LOGO'S\Croft community LOGO - Stevie.jpg

|  |
| --- |
|  |

 |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  **FAIR EMPLOYMENT QUESTIONNAIRE** |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| **Date:** |   |   |   |   |   |  | **Ref No:** |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **Position applied for:** |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **EQUALITY OF OPPORTUNITY** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| We are an equal opportunity employer. We do not discriminate on grounds of religious belief or political |
| opinion. We practice equality of opportunity in employment and select the best person for the job. |
|  |  |  |  |  |  |  |  |  |  |  |
| To demonstrate our commitment to equality of opportunity in employment we need to monitor the |
| community background of our applicants and employees, as required by the Fair Employment and |
| Treatment (NI) Order 1998. |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either  |
| Protestant or Roman Catholic. We are therefore asking you to indicate your community background |
| by ticking the approprate box below. |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of the Protestant community |  |   |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of the Roman Catholic community |   |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of neither the Protestant nor Roman |   |  |  |  |  |
| Catholic community |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Please indicate whether you are: |  | Male: |   | Female: |   |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| If you do not complete this questionnaire, we are encouraged to use the 'residuary' method, which |
| means that we can make a determination on the basis of personal information on file/application form. |
|  |  |  |  |  |  |  |  |  |  |  |
| **Note:** It is not complusory for you to answer the above questions. However we would stress that it |
| is a criminal offence under the legislation for a person to 'give false information ……….. in connection |
| with the preparation of a monitoring return. |  |  |  |  |  |  |
|   |   |   |   |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **FOR MONITORING OFFICER'S USE ONLY** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Job category number: |   | Hours: |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Position: |  |   |   |   |   |   |   |   |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Department/location (if applicable): |   |   |   |   |   |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| NI Number: |   |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Date commenced: |   |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |