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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| \\Nas-drive\office\KATE\Documents\LOGO'S\Croft community LOGO - Stevie.jpg   |  | | --- | |  | |  |  |  |  |  |  |  |  |  |  |
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|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | **FAIR EMPLOYMENT QUESTIONNAIRE** | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| **Date:** |  |  |  |  |  |  | **Ref No:** |  | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **Position applied for:** | | |  | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **EQUALITY OF OPPORTUNITY** | | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| We are an equal opportunity employer. We do not discriminate on grounds of religious belief or political | | | | | | | | | | |
| opinion. We practice equality of opportunity in employment and select the best person for the job. | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
| To demonstrate our commitment to equality of opportunity in employment we need to monitor the | | | | | | | | | | |
| community background of our applicants and employees, as required by the Fair Employment and | | | | | | | | | | |
| Treatment (NI) Order 1998. | | |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either | | | | | | | | | | |
| Protestant or Roman Catholic. We are therefore asking you to indicate your community background | | | | | | | | | | |
| by ticking the approprate box below. | | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of the Protestant community | | | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of the Roman Catholic community | | | | | |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| I am a member of neither the Protestant nor Roman | | | | | |  |  |  |  |  |
| Catholic community | | |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Please indicate whether you are: | | | |  | Male: |  | Female: |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| If you do not complete this questionnaire, we are encouraged to use the 'residuary' method, which | | | | | | | | | | |
| means that we can make a determination on the basis of personal information on file/application form. | | | | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **Note:** It is not complusory for you to answer the above questions. However we would stress that it | | | | | | | | | | |
| is a criminal offence under the legislation for a person to 'give false information ……….. in connection | | | | | | | | | | |
| with the preparation of a monitoring return. | | | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
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| **FOR MONITORING OFFICER'S USE ONLY** | | | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Job category number: | | |  | | | | Hours: |  | |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Position: |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Department/location (if applicable): | | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| NI Number: | |  | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Date commenced: | |  | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |