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|  |  |  | **EQUAL OPPORTUNITY MONITORING** | | | | | | | |
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| **Date:** |  |  |  |  |  |  | **Ref No:** |  | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **Position applied for:** | | |  | | | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
| **EQUALITY OF OPPORTUNITY** | | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or | | | | | | | | | | |
| employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, | | | | | | | | | | |
| religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, | | | | | | | | | | |
| age or disability or is disadvantaged by conditions or requirements which cannot be shown to be | | | | | | | | | |  |
| justifiable. | |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, | | | | | | | | | | |
| promoted and treated on the basis of their relevant merits and abilities. | | | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| All employees are given equal opportunity and are encouraged to progress within the organisation. | | | | | | | | | | |
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| We are committed to an ongoing programme of action to make this policy fully effective. To assist | | | | | | | | | | |
| us in ensuring that this policy is fully and fairly implemented and moniitored, and for no other reason, | | | | | | | | | | |
| would you please provide the following information: | | | | | |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| To which of these ethnic groups do you consider you belong? (please tick one box) | | | | | | | | |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Bangladeshi | |  |  |  |  |  |  |  |
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|  |  | Black African | |  |  |  |  |  |  |  |
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|  |  | Black Caribbean | |  |  |  |  |  |  |  |
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|  |  | Black Other | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Chinese |  |  |  |  |  |  |  |  |
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|  |  | Indian |  |  |  |  |  |  |  |  |
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|  |  | Irish Traveller | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Mixed Ethnic Group - plese specify: | | | |  | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Pakistani |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | White |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | Other - please specify: | | |  | | | | | |
|  |  |  |  |  |  |  |  |  |  |  |
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| **FOR MONITORING OFFICER'S USE ONLY** | | | | |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Job category number: | | |  | | | | Hours: |  | |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Position: |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Department/location (if applicable): | | | |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| NI Number: | |  | | | | | |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Date commenced: | |  |  | | | | |  |  |  |