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|  |  |  |  **EQUAL OPPORTUNITY MONITORING** |
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|  |  |  |  |  |  |  |  |  |  |  |
| **Date:** |   |   |   |   |   |  | **Ref No:** |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **Position applied for:** |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **EQUALITY OF OPPORTUNITY** |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or |
| employee receives less favourable treatment on the grounds of race, colour, ethnic or national origin, |
| religious belief, political opinion or affiliation, sex, marital status, sexual orientation, gender reassignment, |
| age or disability or is disadvantaged by conditions or requirements which cannot be shown to be  |  |
| justifiable. |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected,  |
| promoted and treated on the basis of their relevant merits and abilities. |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| All employees are given equal opportunity and are encouraged to progress within the organisation. |
|  |  |  |  |  |  |  |  |  |  |  |
| We are committed to an ongoing programme of action to make this policy fully effective. To assist |
| us in ensuring that this policy is fully and fairly implemented and moniitored, and for no other reason, |
| would you please provide the following information: |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| To which of these ethnic groups do you consider you belong? (please tick one box) |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Bangladeshi |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Black African |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Black Caribbean |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Black Other |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Chinese |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Indian |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Irish Traveller |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Mixed Ethnic Group - plese specify: |   |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Pakistani |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | White |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |   | Other - please specify: |   |
|   |   |   |   |   |   |   |   |   |   |   |
|  |  |  |  |  |  |  |  |  |  |  |
| **FOR MONITORING OFFICER'S USE ONLY** |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Job category number: |   | Hours: |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Position: |  |   |   |   |   |   |   |   |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Department/location (if applicable): |   |   |   |   |   |   |  |
|  |  |  |  |  |  |  |  |  |  |  |
| NI Number: |   |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Date commenced: |   |   |  |  |  |