

PERSONNEL SPECIFICATION

TRAINING INSTRUCTOR, STAFF DEVELOPMENT DEPARTMENT CENTRAL OFFICE

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
EDUCATION	<p>Professional qualification in Social Work or First or second Level Nursing or Occupational Therapy AND knowledge of the mental health and/or learning disability field</p> <ul style="list-style-type: none"> • Candidates with Social work qualifications should be registered, or applying for registration with the NI Social Care Council • Candidates with Nursing Qualifications should be on the live nursing register with the NMC • Candidates with OT qualification should be registered with the HCPC <p>OR NVQ Level 4/QCF Level 5 in Health and social care AND 1 year paid caring/support experience in the mental health and/or learning disability field.</p> <p>OR NVQ Level 3/QCF Level 3 in Health and Social care AND 3 years paid caring/support experience in the mental health and/or learning disability field.</p> <p>OR AVCE in Health and Social Care/NVQ 3 in Promoting Independence Level 3/NVQ 3 in Care/Foundation Degree in Health and Social Care/HND in Care Practice / Care Management/HND in Health and Social Care/FETAC/QQI Level 5 Major Award in Health Care Support AND 3 years post qualification employment experience in the mental health and /or learning disability field.</p>	<p>English O level at Grade C or above</p> <p>Qualification in Training in MVA</p> <p>Qualification in Training in Manual Handling</p> <p>FAW Qualification</p>

	<p>Willingness to obtain recognised qualification as an MVA Trainer</p> <p>Willingness to obtain recognised qualification as a Manual Handling Trainer</p> <p>Willingness to obtain a recognised First Aid at Work Qualification</p>	
EXPERIENCE	<p>Knowledge of adults/ children with learning disabilities or mental ill health</p> <p>Participation in staff training activities Knowledge of group interaction and processes</p> <p>Knowledge of a range of techniques for managing behaviour which challenges</p> <p>Knowledge of planning and evaluation processes</p>	<p>Skills in the use of computer technology</p> <p>Experience of the design of training programmes</p> <p>Experience in delivery of Training</p>
SPECIAL APTITUDES	<p>Candidates must have a level of physical fitness to enable them to carry out the duties of the post.</p> <p>(Offer of employment is dependent upon a successful Occupational Health assessment)</p> <p>Skills in oral presentation</p> <p>Excellent interpersonal skills</p> <p>Ability to use initiative</p>	
CIRCUMSTANCES	<p>Full valid driving licence on application and access to own transport on appointment</p> <p>Be able to work unsociable hours</p>	