**CONFIDENTIAL**

**EQUAL OPPORTUNITIES MONITORING FORM**



**Applicant Ref No: TI/SD/CO/17.2**

Human Resources Dept

Central Office

25-31 Lisburn Road

Belfast BT9 7AA

1. **EQUAL OPPORTUNITIES MONITORING**

|  |
| --- |
| If you do not answer ALL 6 questions on this page your application may be rejected  It is an offence to knowingly give false information for monitoring purposes. Individuals who commit such an offence are liable on summary conviction to a substantial fine. |

We want to demonstrate that Praxis Care is a fair employer and that we are committed to equality of opportunity in employment.

We are asking you to complete this section to enable us to monitor applicants for jobs. Monitoring helps us to ensure the organisation’s Equal Opportunities Policy is effective.

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 1. | **Date of Birth** | |  | | | | | | | | |
| 2. | **Sex** | | I am | | | Male  Female |  (please tick √ box)   | | | | |
| 3. | **Marital Status** | | I am | | | Single  Married  Divorced  Widowed |        | | | | |
| 4. | **Disability**  Do you have a disability?  Have you any special requirements in order to access employment? | | | | | | | | Yes   Yes  | | No   No  |
| 5. | **Community Background**  I am a member of | | | The Protestant community  The Roman Catholic community  Neither the Protestant nor the Roman Catholic community | | | | | |      | |
| 6. | **RACE**  You must tick (√) one of the boxes below  I am | | | | | | | | | | |
|  |  | White  Chinese  Irish Traveller  Indian  Pakistani | | |          | | Black African  Black Caribbean  Bangladesh  Mixed Origin  Other (please state) |        | | | |
|  |  |  | | |  | | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | | | |

This section of the application form will be stored confidentially while information is being used for equal opportunities monitoring, and will then be destroyed.

If your application for this job is successful, your information will be transferred to the Human Resources Management system, the use of which is strictly controlled. The identity of individuals does not appear in monitoring information. However, your individual information must be released to statutory bodies if requested.

**Completion of this form is voluntary.** Please return the completed form in a separate envelope marked “Strictly Confidential” to the Monitoring Officer, HR Department, Praxis Care, 25-31 Lisburn Road, Belfast, BT9 7AA. The information is treated as confidential and is only opened by the designated officers within the HR Department. The interview panel do not see it.