DOWN AND CONNOR DIOCESAN TRUST
Monitoring Questionnaire

As an equal opportunities employer we do not discriminate on grounds of religious belief or political opinion except where permitted by law in view of the essential nature of the job.   We practice equality of opportunity in employment and select the best person for the job. To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of all job applicants and present employees, as required by the Fair Employment Act 1989.

Regardless of whether we practice our religion, most of us in Northern Ireland are seen as either Catholic or Protestant. We are therefore asking you to indicate your community background by ticking the appropriate box.   Please answer all five questions.

1. **Perceived Religious Affiliation**

    I am a member of the Protestant Community ☐

    I am a member of the Roman Catholic Community ☐

    I am a member of neither the Protestant nor Roman Catholic Community ☐

2. **Gender**
    Please indicate whether you are: Female ☐   Male ☐

3. **Disability**
    Please indicate whether you are:

    Able-bodied ☐   Unregistered Disabled ☐   Registered Disabled ☐

4. **Ethnic Status**   Which of the following groups would you say you belong to:

    White Irish ☐
    White UK ☐
    White Other ☐   Please describe:_____
    Polish ☐
    Eastern European ☐
    Chinese ☐
    Traveller ☐
    Indian ☐
    Pakistani ☐
    Bangladeshi ☐
    Asian Other ☐   Please describe: _____
    Black African ☐
    Black Other ☐   Please describe: _____
    Other Ethnic Group ☐   Please describe: _____

5. **Age Band**   Which of the following age bands are you in:

    16-20 ☐   21-25 ☐   26-30 ☐   31-40 ☐   41-50 ☐   51-60 ☐   61-65 ☐   Over 65 ☐

It is a criminal offence under the Fair Employment Legislation for a person to give false information regarding community background in connection with the recruitment monitoring.   Information provided in this monitoring form will be retained separately and used solely for monitoring purposes.   The monitoring form will not be included as part of the formal application.